



Ryan W. Lee

Associate

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Ryan advises clients on labor and employment issues, including regulatory compliance, and workplace policy and procedure.

He also represents employers on workplace litigation and provides advice on strategies to mitigate risk.

Services

- Labor & Employment

Before Fox Rothschild

A former summer associate, Ryan joined us full-time after earning his law degree.

During law school, Ryan was a member of Fordham's Brendan Moore Trial Advocacy Team.

He previously worked as a legal assistant at a global law firm.

Bar Admissions

- New York

Court Admissions

- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

Education

- Fordham University School of Law (J.D., 2024)
- Cornell University (B.S., *Dean's List*, 2020)

Publications

May 6, 2026

Florida's Expansion of Fee Reporting Takes Effect on July 1, 2026

April 17, 2026

Expansion of Penalties for I-9 Violations Signals Rigid Enforcement Against Employers

February 25, 2026

New York City Department of Consumer and Worker Protection FAQ Clarifies Changes to City's Employment Laws

February 24, 2026

Employment Law for the New York Hospitality Employer

February 3, 2026

New York City Issues Proposed Rules Governing Unpaid Sick and Safe Leave

January 26, 2026

New York State to Prohibit Employers From Conducting Most Credit Checks

November 13, 2025

Update: New York Employment Law 2025-2026

November 12, 2025

New York Employers Face Increases in Wage Requirements in 2026

July 23, 2025

New York Ends COVID-19 Sick Leave Requirements

July 7, 2025

New York City Implements New Prenatal Leave Policy, Notice and Paystub Requirements for Employers

May 13, 2025

New York Scales Back Damages for Frequency-of-Pay Violations

March 28, 2025

Department of Justice Loosens the Requirements of the Americans With Disabilities Act