



# Robert C. Nagle

Partner

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Co-Chair of the firm's Labor Management Relations Practice, Bob represents an array of clients, including those in the manufacturing, construction, health care, pharmaceutical, transportation, banking, retail, securities and insurance brokerage industries, in a range of labor and employment law matters.

For employers facing traditional labor relations issues, Bob regularly provides strategic guidance in collective bargaining, arbitrations, union elections and in proceedings before the National Labor Relations Board.

In employment law disputes, he represents clients in injunction litigation involving enforcement of restrictive covenants, protection of trade secrets and other claims arising under employment agreements or federal or state law. He also defends employers in federal and state courts in claims involving employment discrimination, wage and hour disputes – including collective actions under the Fair Labor Standards Act – and wrongful discharge as well as other employment torts. Bob advises clients on Occupational Safety and Health Administration (OSHA) compliance, represents them in OSHA investigations, and in defense citations and whistleblower complaints.

To help his clients prevent litigation, Bob advises on properly drafting employment agreements and noncompete agreements and provides guidance on day-to-day HR matters such as employee discipline and compliance with the Family and Medical Leave Act, the Americans with Disabilities Act and other federal and state regulatory requirements.

## Services

- Labor & Employment
- Labor Management Relations
- Employment Counseling, Policy Development & Audits
- Employment Litigation
- Appellate Practice
- Hospitality
- Manufacturing
- Trade Secrets & Restrictive Covenants
- Wage & Hour Compliance

## Before Fox Rothschild

Prior to joining Fox, Bob was a partner at an East Coast-based law firm, where he served as chair of its Traditional Labor Relations practice.

While in law school, Bob was articles editor of the George Mason University Civil Rights Law Journal.

## **Beyond Fox Rothschild**

Bob regularly lectures and authors articles on various employment law topics and conducts seminars on labor relations for union and nonunion employers.

He serves as designated chapter counsel for labor and employment issues for the HR Council of the Delaware League of Credit Unions. He is also a member of the CUE Labor Lawyers Advisory Committee.

## **Bar Admissions**

- Pennsylvania
- New York

## **Court Admissions**

- U.S. District Court, Eastern District of Pennsylvania
- U.S. District Court, Western District of Pennsylvania
- U.S. District Court, Middle District of Pennsylvania

## **Education**

- George Mason University School of Law (J.D., 1998)
- Vanderbilt University (B.S., 1992)

## **Memberships**

- Delaware League of Credit Unions, HR Council
- CUE Labor Lawyers Advisory Committee

## **Honors & Awards**

- Recipient, First Judicial District's Roll of Honor, First Judicial District's Pro Bono Committee (2007)
- Named among the "Pennsylvania Rising Stars" by *Super Lawyers* (2005-2007)