



Richard Lynn

Partner

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A skilled litigator, Richard represents clients in state and federal court in a broad range of commercial disputes.

Richard has represented clients in matters involving:

- Health care provider-payer disputes, class action defense, health care fraud and ERISA.
- Advising HR departments in a range of employment issues including terminations, hiring, discrimination claims, wage and hour lawsuits.
- Breach of contract.
- Government investigations, including the Department of Labor.
- Employment and noncompetition agreements.
- Insurance coverage.
- Commercial construction litigation.
- Commercial landlord-tenant disputes.
- Trademark and copyright protection.
- Dissolution proceedings and partnership disputes.

Services

- Litigation
- E-Discovery
- ERISA Litigation
- Life, Health & Disability Litigation
- Health Law
- Class Actions
- Intellectual Property
- Wage & Hour Compliance
- Employment Litigation

Before Fox Rothschild

During law school, Richard served as an intern in the Bureau of Consumer Protection in the Pennsylvania Office of Attorney General. He was also a summer associate at Fox Rothschild and a law clerk at an East Coast-based law firm, where he represented commercial clients in lending actions. Additionally, he served as a litigation paralegal at a New York firm and as a

legislative intern in the Connecticut General Assembly. Richard was also the Executive Editor of the *Temple Political and Civil Rights Law Journal*, where he published a comment discussing the expansion of New Jersey's sexual harassment laws.

Beyond Fox Rothschild

Richard is passionate about giving back. He serves on the board of Collective Climb, an organization focused on empowering teens in Philadelphia by providing restorative justice diversion programs and training in restorative justice practices. He regularly provides pro bono services to the Pennsylvania Innocence Project, which works to exonerate the wrongly convicted, and has represented indigent inmates in civil rights actions before the U.S. District Court for the Eastern District of Pennsylvania. Richard has also done pro bono work for the Anti-Defamation League and the Wills for Heroes Foundation, which provides estate planning services to military veterans and first responders.

Richard has completed FINRA's Arbitrator Training Program and appears on the active roster of arbitrators who are available to hear disputes brought before the FINRA arbitration panel.

Honors & Awards

- Conwell Scholar
- Josef Jaffe Corporate Scholar
- Outstanding Oral Argument Recognition

Bar Admissions

- Pennsylvania
- New Jersey

Court Admissions

- U.S. Supreme Court
- U.S. Court of Appeals, Third Circuit
- U.S. District Court, Eastern District of Pennsylvania
- U.S. District Court, Middle District of Pennsylvania
- U.S. District Court, Western District of Pennsylvania
- U.S. District Court, District of New Jersey

Education

- Temple University James E. Beasley School of Law (J.D., *cum laude*, 2016)
- Trinity College (B.A., 2011)

Board of Directors

- Collective Climb

Languages

- German

Publications

January 7, 2022

Oral Arguments in the Hughes v. Northwestern ERISA Excessive Fee Case
Bloomberg Tax

November 5, 2021

In ERISA Excessive Fee Cases, Will the Supreme Court Issue Guidance for Dividing the Plausible Sheep From the Meritless Goats?

Bloomberg Tax

Spring 2016

From the Break Room to the Court Room: Reevaluating Hostile Work Environment Claims in Light of New Jersey's Expanded Whistleblower Protection

Temple Political & Civil Rights Law Review