



Pam Sran

Associate

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Pam is an experienced litigation attorney who represents clients across a wide range of industries in labor and employment and commercial litigation matters.

She is a strategic legal adviser who draws on her experiences as an in-house litigator at a multinational company and in private practice to deliver holistic and effective solutions to complex legal issues that align with her clients' primary goals and business priorities, providing practical advice on the most challenging business issues.

Pam successfully manages litigation across various states and federal jurisdictions. She also represents clients before state and federal administrative agencies, and in mediation and arbitration.

In her Labor & Employment litigation practice, Pam advises employers on a broad array of employment disputes that arise under local, state and federal laws, including:

- Breach of contract
- Tortious interference
- Trade secrets
- Fraud
- Discrimination
- Retaliation
- Defamation
- Privacy violations
- Hiring and termination

In her commercial litigation practice, Pam represents clients in the defense and prosecution of a broad range of complex commercial litigation matters, including:

- Consumer class action defense
- Complex and multidistrict litigation
- Merger and acquisition litigation
- Franchise
- Distribution and supply chain litigation
- Commercial contract and tort litigation

Pam represents employers in a variety of industries and sectors, including:

- Financial services
- Retail and manufacturing (including product manufacturers and boat component companies)
- Private equity
- Software technology services
- Education
- Healthcare
- Building materials
- Food and beverage
- Outdoor advertising
- Real estate
- Franchising
- Consumer products

Services

- Labor & Employment
- Employment Litigation
- Franchising & Distribution
- Employment Class Actions
- Class Actions
- Litigation

Before Fox Rothschild

Prior to joining Fox Rothschild, Pam was an associate at a boutique trial law firm in Chicago. Before that, she was a litigation associate at a global law firm. Earlier in her career, Pam served as in-house counsel at a multinational fast-food corporation.

While earning her law degree, Pam was a judicial extern for the Honorable LaShonda A. Hunt of the U.S. Bankruptcy Court for the Northern District of Illinois (appointed in 2023 to the U.S. District Court for the Northern District of Illinois) and clerked for a law firm focusing on employment and contract law. She also practiced as an advanced standing student attorney for her law school's Community Preservation Mortgage Foreclosure Clinic. Pam also clerked for the legal department of a national mortgage lending and financial services company and was a litigation extern for the Global Labor and Employment Practice Group at a multinational risk and insurance brokerage consulting firm. Additionally, during law school, Pam was the Managing Editor of the University of Illinois *Journal of Law, Technology and Policy*.

Before law school, Pam interned for the Honorable Rafael A. Arreola in the Superior Court of California, County of San Diego and in the Washington, DC office of then-Speaker of the United States House of Representatives Nancy Pelosi.

Beyond Fox Rothschild

Pam is active in professional and community organizations and local and national bar associations. She regularly speaks on issues related to alternative dispute resolution, commercial litigation and employment litigation matters. She has served as a guest speaker at University of Illinois College of Law.

Additionally, Pam maintains an active pro bono practice. She has provided legal services to a variety of local and national legal organizations, including the Indo-American Center's Cyriac D. Kappil Legal Clinic, Woodlawn Legal Aid Clinic, Equip for Equality's Special Education Clinic, Street Law, and the Illinois Torture and Inquiry and Relief Commission.

Bar Admissions

- Illinois

Court Admissions

- U.S. District Court, Northern District of Illinois

Education

- University of Illinois College of Law (J.D.)
 - Journal of Law, Technology and Policy, Managing Editor
 - Pro Bono Notation
- Johns Hopkins University (M.S.)
- University of California, San Diego (B.A.)

Memberships

- Chicago Bar Association
 - Class Action Committee, Vice Chair, 2023–Present
 - Young Lawyers Section, Commercial Litigation Committee, Chair, 2022–Present
 - Young Lawyers Section, Philanthropy Officer, 2025–Present
 - Young Lawyers Section, Executive Council, Project Officer, 2024–Present
- University of Illinois College of Law Alumni Mentorship Program
 - Alumni Mentor, 2018–Present
- Women's Bar Association of Illinois
 - Annual Dinner Committee Member and Mentorship Program, 2018–2019
- American Bar Association
 - Section on Litigation
 - Forum on Franchising
 - Labor and Employment Law Section
- National Asian Pacific American Bar Association

Board of Directors

- University of Illinois College of Law Alumni Board
 - Board Member, 2019–2021; 2023–Present
 - Admissions Committee, 2023–Present
 - Executive Committee, 2020–2021
 - Board Secretary, 2020–2021
 - Ex-Officio Executive Committee Member to various committees, 2020–2021
 - Student-Alumni Relations Committee, Chair, 2019–2022
- South Asian Bar Association of Chicago
 - Secretary, 2026 Term
 - Director, 2023 and 2025 Term
 - Judicial Reception Committee, Member
 - Annual Gala Committee, Member