



Michael Barabander

Partner

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Michael advises companies, hospitals and nursing homes throughout the country on employment and labor relations issues.

His practice includes wrongful termination, sexual harassment, the Americans with Disabilities Act, the Family and Medical Leave Act, compliance with the National Labor Relations Act, employment discrimination laws, wage and hour laws, and employee benefits. He is a frequent lecturer on employee relations topics such as sexual harassment, the ADA, the FMLA and wage and hour laws.

Michael has acted as chief spokesman for employers in their collective bargaining with most of the major international labor unions. He has significant experience in the health care, hotel, casino, retail, technology, and warehousing and distribution industries.

Services

- Labor & Employment
- Employee Privacy & Background Checks
- Employment Counseling, Policy Development & Audits
- Workplace Training
- Food & Beverage
- Health Law
- Hospitality
- Labor Management Relations
- Retail Industry
- Wage & Hour Compliance

Bar Admissions

- District of Columbia
- New Jersey
- New York

Court Admissions

- U.S. Court of Appeals, Third Circuit
- U.S. District Court, District of New Jersey

- U.S. District Court, Southern District of New York
- U.S. District Court, Eastern District of New York

Education

- Georgetown University (LL.M., 1984)
- Albany Law School (J.D., 1979)
- Queens College (B.A., 1976)

Memberships

- American Bar Association
- New Jersey State Bar Association
- New York State Bar Association

Board of Directors

- Daughters of Israel

Honors & Awards

- **Selected to the "Best Lawyers in America" list for Labor & Employment Law (2006-2022), Employment Law - Management and Labor Law - Management (2011-2026) in Morristown, NJ**
This award is conferred by Best Lawyers. A description of the selection methodology is [available here](#). No aspect of this advertisement has been approved by the Supreme Court of New Jersey.
- **Selected to the "Super Lawyers" list for Labor and Employment Law in New Jersey (2006, 2009-2011)**
This award is conferred by Thomson Reuters. A description of the selection methodology is [available here](#). No aspect of this advertisement has been approved by the Supreme Court of New Jersey.