



Melanie E. Getz

Partner

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Melanie is a member of the firm's Labor & Employment group and represents clients in a wide range of business disputes, with a focus on workplace discrimination and retaliation claims.

She advises companies and HR professionals on separation and settlement agreements. She also defends employers in the state and federal courts in wage-and-hour litigation, workplace safety and whistleblower matters, and disputes over restrictive covenants, confidentiality clauses and unfair competition claims.

Prior to focusing on employment law, Melanie assisted in a broad range of commercial litigation. Her experience includes product liability claims, shareholder disputes and litigation involving successor liability and fiduciary duties.

Services

- Employment Litigation
- Labor & Employment
- Litigation
- Trade Secrets & Restrictive Covenants
- Pharma & Biotech

Beyond Fox Rothschild

Melanie is a Trustee of the Women in the Profession Section of the New Jersey State Bar Association.

She is also a member of the Women in Business Alliance Committee of the Princeton Mercer Regional Chamber of Commerce.

Melanie serves on the Pre-Law Advisory Board of Fairleigh Dickinson University's Pre-Law Program. She is also a student in the Sidney Reitman Employment Law American Inn of Court.

Before Fox Rothschild

Melanie was a summer associate at Fox.

During law school, Melanie was a judicial intern to U.S. District Judge Joel H. Slomsky of the Eastern District of Pennsylvania. She served as Chair of the Intellectual Property Competition for the New York Law School Dispute Resolution Team during

her second year of law school. In her final year, she was a student mediator and presided over the resolution of cases in Small Claims Court in New York. She was also the Associate Managing Editor of the *New York Law School Law Review*.

Before law school, Melanie founded the Mock Trial Team at Fairleigh Dickinson University, Madison Campus. She was also a judicial intern to Judge William A. Daniel of the Superior Court of New Jersey. Additionally, she worked as a legal assistant at a Northern New Jersey law firm and a legal assistant/paralegal with bankruptcy law firm in New Jersey.

Bar Admissions

- New Jersey
- New York

Court Admissions

- U.S. District Court, District of New Jersey

Education

- New York Law School (J.D., *cum laude*, 2018)
- Fairleigh Dickinson University (B.A., 2014)

Memberships

- Sidney Reitman Employment Law American Inn of Court
- Association of the Federal Bar of New Jersey
- New Jersey State Bar Association
 - Fellow, 2025-2026 Leadership Academy
 - Trustee, Women in the Profession Section

Honors & Awards

- **Selected to the "Super Lawyers - Rising Stars" list for Employment and Business Litigation in New Jersey (2024-2026)**
This award is conferred by Thomson Reuters. A description of the selection methodology is [available here](#). No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

Publications

June 23, 2023

COVID-19 Is Not Necessarily a Disability Under the New Jersey Law Against Discrimination