



## Matthew J. Redding

Partner

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Matt focuses his practice on corporate, health law, and data privacy and security matters.

Matt's corporate practice extends across many industries. Matt regularly counsels startups and established businesses, health care practices, facilities and organizations, and others in a full range of corporate matters, including the following:

- Choice of entity
- Corporate governance
- Corporate finance
- Contract negotiations, preparation and review
- Employment issues
- Buy-sell agreements and shareholder disputes
- Intellectual property protection and transfer
- Mergers and acquisitions
- Due diligence matters
- Loan arrangements

In the health care field, Matt regularly represents clients within the health care industry (e.g., physicians, physician practices, surgery centers, primary care clinics, urgent care facilities, hospitals) and clients in health care-related industries (e.g., technology-based firms, business management vendors, billing service entities). In addition to assisting these clients with the full range of corporate matters, Matt advises clients on matters relating to compliance with applicable laws and regulations, including the following:

- Establishing a medical practice, succession planning and transfers of ownership
- Laws and regulations pertaining to referral and compensation arrangements (e.g., federal Anti-Kickback Statute and Physician Self-Referral Law, and their state equivalents)
- Data privacy and security matters (e.g., HIPAA, HITECH and related state laws)
- Regulatory and operational matters occurring with respect to ambulatory surgery centers
- Medicare and Medicaid enrollment and reimbursement matters
- Formation, governance and operations of accountable care organizations

In the data privacy and security realm, Matt focuses his practice on compliance and breach analysis and response matters under the Health Insurance Portability and Accountability Act of 1996, as amended (HIPAA), and its implementing regulations, the FTC Act (Health Breach Notification Rule), state data privacy and breach notification laws, and the European Union's

General Data Protection Regulation (GDPR). Matt assists with generating and reviewing compliance policies and procedures, negotiating business associate agreements (on behalf of covered entities, business associates and subcontractors) and data protection agreements (on behalf of controllers, processors and sub-processors), and advising with respect to complex compliance matters.

## Services

- Corporate
- Artificial Intelligence
- Health Law
- Mergers & Acquisitions
- Privacy & Data Security
- Health Care Transactions

## Before Fox Rothschild

Prior to joining the firm, Matt was a law clerk for a law firm in Southeastern Pennsylvania, where he drafted third party opinions for credit rating agencies. He served as a legal intern for the Pennsylvania Governor's Office of General Counsel in the Department of Public Welfare where he handled matters involving licensing, employment disputes and elder law. As an extern with a national law firm, Matt assisted in the drafting of employment agreements, preparation of Securities and Exchange Commission reports and in connection with sophisticated business law matters.

While in law school, Matt was a research assistant to Professor Michael Moreland on issues relating to federal, state and local immigration laws. He was also the business and special projects editor for the university's *Environmental Law Journal* and worked at the Civil Justice Clinic representing low-income individuals in litigation, negotiation and counseling. He also took part in the Homeless Advocacy Project of the university's Pro Bono Society.

## Bar Admissions

- Pennsylvania
- New Jersey

## Education

- Villanova University School of Law (J.D., 2010)
- American University (B.A., 2007)

## Honors & Awards

- **Recipient of the David G. Butterworth Editor Achievement Award**
- **Recipient of the Clinical Legal Education Association Award**
- **Recipient of the Dorothy Day Pro Bono Service Award**