



Mark G. Eskenazi

Counsel

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Mark draws on 15 years with the federal government shaping U.S. labor policy, including at the White House and the National Labor Relations Board (NLRB), to provide employers with practical advice on domestic and international labor law compliance.

Mark provides clients with solutions-oriented guidance on collective bargaining administration, labor arbitrations and issues arising under the National Labor Relations Act (NLRA). He also advises employers on day-to-day personnel matters, including internal investigations, discrimination and harassment allegations, and reasonable accommodations for disabilities.

In addition, Mark is a member of the firm's International Trade Practice Group. He represents clients in matters related to the Office of the U.S. Trade Representative (USTR), the International Labor Organization (ILO), the Uyghur Forced Labor Prevention Act (UFLPA), supply chain due diligence and other customs and trade issues. He has deep experience with freedom of association and collective bargaining matters arising under the United States-Mexico-Canada Agreement (USMCA) Rapid Response Labor Mechanism (RRM), and with other issues at the intersection of international trade and labor law.

Services

- Labor & Employment
- Labor Management Relations
- Education
- Higher Education
- International
- International Trade
- Private & Independent Schools

Before Fox Rothschild

Prior to joining Fox, Mark served as Associate General Counsel at USTR, where he represented the United States in RRM and other labor-related matters arising under trade agreements.

From 2022-23, Mark served as Director for International Economics in the White House, holding a joint appointment to the National Security Council (NSC) and the National Economic Council (NEC). In that capacity, he developed U.S. policy on labor, trade, and supply chain issues, and served as the NSC principal and representative on the U.S. government's Forced Labor Enforcement Task Force (FLETF).

In 2024, President Biden nominated Mark to serve as a Commissioner on the Occupational Safety and Health Review Commission. The Senate Committee on Health, Education, Labor, and Pensions approved his nomination on a strongly bipartisan vote, although the nomination was returned without a Senate vote.

Earlier in his career, Mark spent more than 10 years with the National Labor Relations Board, where his work spanned investigations, litigation, rulemaking and the drafting of adjudicatory decisions. Additionally, Mark served as a neutral mediator with the Board's Alternative Dispute Resolution (ADR) Program, where he helped companies and unions resolve unfair labor practice disputes. He has also practiced in the labor and employment groups of two global law firms.

Bar Admissions

- District of Columbia
- New York
- Virginia

Court Admissions

- U.S. Supreme Court

Education

- Georgetown University Law Center (J.D., *cum laude*, 2008)
- Cornell University (B.S., 2005)

Publications

May 6, 2026

Labor Law Lineup

April 21, 2026

5th Circuit Finds NLRB Applied Wrong Standard for Employer Subpoenas

March 27, 2026

NLRB Asks Federal Court to Strip its own Officials' Job Protections to Salvage Agency's Enforcement Powers

March 23, 2026

Virginia Likely to Expand Public Sector Collective Bargaining Rights in the Commonwealth

March 18, 2026

U.S. Trade Representative Initiates 60 Investigations Targeting Imports Made with Forced Labor

March 11, 2026

6th Circuit Strikes Down Biden-Era NLRB Standard – What Employers Should Know

March 9, 2026

NLRB Formalizes Joint Employer Rule, But Is An Upcoming DC Circuit Decision What Counts?

February 6, 2026

For New NLRB, is Efficiency the Ideology?

December 31, 2025

Will a Revised USMCA Strengthen Worker Rights and Reduce Outsourcing?

December 18, 2025

Who's Interpreting the NLRA in 2025? Courts Step in as Board Precedent Stalls

December 11, 2025

Forced Labor Bans: Why Companies Should Map Supply Chains, Including in M&A

December 4, 2025

Court Halts New York's Attempt to Regulate NLRA-Covered Labor Relations

December 3, 2025

The 'Lost Year' at the NLRB: How a Lack of Quorum Stalled Change in 2025

November 14, 2025

U.S. Looks for Worker Rights Commitments in Trade Talks with Four Latin American Countries

October 30, 2025

The HR Guide to Collaborative Labor Relations

HR Legal & Compliance Excellence

October 28, 2025

In Southeast Asia Trade Agreements, U.S. Is Poised to Set New Labor Standards

October 1, 2025

Labor-Trade Panel Finds First Employer Liable

September 10, 2025

New York Governor Signs Bill Authorizing State to Enforce Federal Labor Law

August 26, 2025

5th Circuit Decision Could Encourage Employers to File Lawsuits to Escape NLRB Trials

August 21, 2025

State Labor Bills Are 'Very Likely' Unconstitutional, Top NLRB Lawyer Says

August 5, 2025

What Federal Save Local Business Legislation Could Mean for the Joint Employer Standard

July 28, 2025

New Game Plan: White House and Congress Move to Clarify Student Athlete Unionization Rights

July 14, 2025

States Pondering 'Trigger' Legislation to Enforce the National Labor Relations Act