

# Katherine Cohodes

Counsel

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Katie is a strategic adviser on a range of labor and employment issues for clients in a cross section of industries, including clients in the nonprofit and education sectors.

As former in-house counsel who has dealt firsthand with a broad range of workplace challenges, Katie understands the importance of delivering individually tailored support and practical advice.

She has extensive experience counseling on a wide variety of labor and employment issues, advising on risk mitigation strategies, overseeing internal investigations, labor relations, employee engagement strategies, collective bargaining negotiations, grievances and collective bargaining agreement administration.

## Services

- Education
- Private & Independent Schools
- Employment Counseling, Policy Development & Audits
- Higher Education
- Labor & Employment
- Labor Management Relations
- Cannabis Law

## Before Fox Rothschild

Katie joined us from a multinational machinery and construction equipment company where she was in-house labor and employment counsel.

She previously served as in-house counsel for Dyson and for a multistate cannabis operation with cultivation, corporate and retail functions. Katie also practiced as a pro bono attorney with the National Immigrant Justice Center.

While earning her law degree, Katie worked for the ACLU. She earned a distinguished editor award for her work on the University of Pennsylvania's *Journal of Business Law*, as well as the Philadelphia Bar Association's Irv Stander Award for Legal Acumen and Scholarship. Katie was a member of the Latin American Law Students Association and completed an externship for the Honorable Algenon L. Marbley of the U.S. District Court for the Southern District of Ohio.

## Bar Admissions

- Illinois
- Pennsylvania

## Education

- University of Pennsylvania Law School (J.D.)
- University of Pennsylvania Wharton School (Certificate in Management)
- University of Cincinnati (B.S.)
  - Valedictorian, School of Design

## Publications

May 6, 2026

**Labor Law Lineup**

February 6, 2026

**For New NLRB, is Efficiency the Ideology?**

December 18, 2025

**Who's Interpreting the NLRA in 2025? Courts Step in as Board Precedent Stalls**