



Jeremy R. Sayre

Partner

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Jerry is the regional practice lead for the firm's Labor & Employment Department for the Raleigh office. He is an experienced employment law litigator and a strategic adviser to employers.

Clients call on him to defend a variety of claims regarding discrimination, retaliation, sexual and racial harassment, breach of contract, wrongful discharge and other employment-related claims. He has handled Department of Labor investigations, litigated before state and federal courts at both trial and appellate levels, and managed a range of state and federal employment law matters arising from Title VII, the Family and Medical Leave Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act and the Fair Labor Standards Act as well as various state statutes and regulations.

Jerry also provides pragmatic counsel to employers on strategies that help avoid litigation and enhance employee relations. He advises on all aspects of federal and state employment law, including hiring and termination practices, pay policies and practices, employee discipline, employee handbooks, drug testing, background checks and employee safety.

Services

- Labor & Employment
- Employment Litigation
- Wage & Hour Compliance
- Affirmative Action Programs, Workplace Culture & OFCCP Compliance
- Staffing Law

Before Fox Rothschild

Prior to joining Fox Rothschild, Jerry was a member of the Employment Law Practice at a North Carolina regional law firm.

Bar Admissions

- North Carolina
- Ohio

Court Admissions

- U.S. Court of Appeals, Fourth Circuit
- U.S. Court of Appeals, Sixth Circuit

- U.S. District Court, Eastern District of North Carolina
- U.S. District Court, Middle District of North Carolina
- U.S. District Court, Western District of North Carolina

Education

- Ohio State University College of Law (J.D., 1998)
- John Carroll University (B.S., 1994)

Memberships

- Greater Raleigh Chamber of Commerce
 - Leadership Raleigh Alumnus, Class of 2007
- North Carolina Bar Association
 - Labor & Employment Law Section

Board of Directors

- Emmaus House, former Vice Chair
- Wake County Community Foundation, former member

Honors & Awards

- Selected to the "Power List" for Employment Law by *North Carolina Lawyers Weekly* (2023-2025)
- Selected to the "Best Lawyers in America" list for Litigation - Labor and Employment (2018-2026) and Employment Law - Management (2021-2026) in Raleigh, NC by *Best Lawyers*
- Named to *Business North Carolina's* Legal Elite for Employment Law (2011, 2014, 2016, 2020-2026)