



# Glenn S. Grindlinger

Partner

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Glenn is the regional practice lead for the firm's Labor & Employment Department in New York City.

He represents management in the full spectrum of labor and employment law matters. He regularly defends clients in single plaintiff cases and class actions involving claims of Fair Labor Standards Act (FLSA) and state wage and hour law violations. He also routinely represents clients in federal and state courts and arbitration fora and before government agencies in cases alleging breach of contract and breach of restrictive covenant as well as age, race, national origin, gender, disability, sexual orientation and religious discrimination, harassment and retaliation. Additionally, he defends employers in a variety of labor disputes before the National Labor Relations Board (NLRB).

Glenn's practice is also preventative in nature. He counsels clients on day-to-day employment, wage and hour, labor relations and contractual matters as well as the employment law issues that arise in connection with mergers and acquisitions. He also negotiates, drafts and revises collective bargaining agreements, employment contracts and severance agreements, employment law provisions to purchase sale agreements, restrictive covenants and noncompete agreements as well as drafts employee handbooks and training materials. In addition, he regularly conducts wage and hour audits for *Fortune* 1000 companies, small businesses and nonprofits.

## Services

- Labor & Employment
- Employee Privacy & Background Checks
- Employment Class Actions
- Employment Counseling, Policy Development & Audits
- Employment Litigation
- Hospitality
- Staffing Law
- Wage & Hour Compliance
- Trade Secrets & Restrictive Covenants

## Before Fox Rothschild

Prior to joining the firm, Glenn was a senior associate with Paul, Hastings, Janofsky & Walker, LLP. Glenn was also previously an associate with Kelley, Drye & Warren, LLP.

## Beyond Fox Rothschild

Glenn is a frequent writer and speaker on labor and employment issues. In April 2014, he testified before the New York City Department of Consumer Affairs concerning the agency's proposed regulations to the New York City Earned Sick Pay Act. He has also written articles that appeared in numerous publications including the *New York Law Journal* and *The International Lawyer*.

Glenn was selected to be a participant on the 2014 Employment Editorial Advisory Board for *Law360*.

## Bar Admissions

- New York

## Court Admissions

- U.S. Court of Appeals, Second Circuit
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

## Education

- New York University School of Law (J.D., 1999)
- Cornell University (B.S., 1996)
- University of Sydney, Australia (Study Abroad, 1995)

## Memberships

- American Bar Association
- New York State Bar Association
- Cornell University School of Industrial and Labor Relations Alumni Association
- Australian-American Association

## Honors & Awards

- Named to *Law360's* Employment Editorial Advisory Board (2014)
- Named to the list of "Super Lawyers" for Employment & Labor in New York (2013-2023, 2025)
- Named in "Super Lawyers Business Edition" in the area of Employment & Labor Law (2013)
- Named among *Super Lawyers* "Rising Stars" (2012)

## Publications

May 6, 2026

**Florida's Expansion of Fee Reporting Takes Effect on July 1, 2026**

February 24, 2026

**Employment Law for the New York Hospitality Employer**

February 17, 2026

**Starting February 22, New York City Employers Must Provide Additional Unpaid Safe and Sick Leave**

February 3, 2026

**New York City Issues Proposed Rules Governing Unpaid Sick and Safe Leave**

January 26, 2026

**New York State to Prohibit Employers From Conducting Most Credit Checks**

December 16, 2025

**Large NYC Employers Face New Pay Data Reporting Requirements**

November 13, 2025

**Update: New York Employment Law 2025-2026**

November 12, 2025

**New York Employers Face Increases in Wage Requirements in 2026**

October 30, 2025

**New York City Council Amends Earned Safe and Sick Time Act**

October 14, 2025

**New York's Secure Choice Savings Program Begins: What Employers Need to Know**

September 10, 2025

**New York Governor Signs Bill Authorizing State to Enforce Federal Labor Law**

July 23, 2025

**New York Ends COVID-19 Sick Leave Requirements**

May 13, 2025

**New York Scales Back Damages for Frequency-of-Pay Violations**

January 2025

**Employment Law for the New York Hospitality Employer**

December 5, 2024

**New York State Releases FAQs on New Prenatal Leave Mandate**

November 20, 2024

**Texas District Court Vacates Increases to Salary Threshold for Overtime Exemptions**

November 6, 2024

**Employers Should Prepare Now for 2025 New York State Wage Adjustments**

October 25, 2024

**NYC Passes Hotel Licensing Bill: Financial and Operational Implications Forthcoming**

September 10, 2024

**New York Retailers Face New Workplace Safety, Violence Prevention Requirements**

August 28, 2024

**5th Circuit Vacates DOL's Federal 80/20/30 Tip Credit Rule**

August 21, 2024

**Federal Court Blocks FTC's Ban on Noncompete Agreements**

April 26, 2024

**New York State's 2024-2025 Budget: What Employers Need to Know**

April 24, 2024

**U.S. Department of Labor Increases Salary Threshold for Overtime Exemptions**

March 13, 2024

**NYC Employers Must Display, Distribute New Workers' Rights Poster**

March 11, 2024

**Workplace Practices Could Change Following CDC's New COVID-19 Guidance**

February 13, 2024

**Washington, DC, Enacts Wage Transparency Law**

February 12, 2024

**NY State Mandates Disclosure of Credit Card Surcharges**

January 18, 2024

**New York Appellate Courts Split Over Whether Individuals Can Sue for Frequency of Pay Violations**

December 27, 2023

**NY DOL Finalizes Changes to Tip Credit, Meal Credit, Uniform Maintenance Pay and Exempt Employee Salary Thresholds**

December 7, 2023

**New York State's 'Freelance Isn't Free' Act: What You Need To Know**

November 27, 2023

**NY Limits Use of Nondisclosure Agreements by Employers When Resolving Discrimination, Harassment and Retaliation Claims**

October 6, 2023

**NY DOL Issues Proposed Adjustments to the Tip Credit in Accordance with the Upcoming Increase in Minimum Wage**

October 3, 2023

**In New Workplace Harassment Guidance, EEOC Moves to Broaden Enforcement**

September 27, 2023

**Proposed Rules Issued for New York's Pay Transparency Law: What You Need to Know**

September 19, 2023

**NYC Amends the Earned Safe and Sick Time Act's Rules**

August 31, 2023

**U.S. Department of Labor Proposes Increases to Salary Thresholds for Overtime Exemptions**

July 5, 2023

**Amendments to the Regulations of the New York WARN Act**

June 26, 2023

**New York State Legislature Passes Bill to Prohibit Noncompete Agreements**

June 9, 2023

**Equinox Jury Verdict Serves as Cautionary Tale for Employers**

June 1, 2023

**Evanston, Illinois Enacts Sweeping Fair Workweek Law**

May 18, 2023

**New York Increases the Minimum Wage**

April 19, 2023

**Staffing Companies Not Always a Panacea for Catering**

*Hotel Management*

April 18, 2023

**Connecticut Businesses Must Offer a Retirement Savings Plan to Employees by August 31, 2023**

April 10, 2023

**NYC Publishes Final Rules for Use of Automated Employment Decision Tools**

February 28, 2023

**Supreme Court: Highly Compensated Employees Must Be Paid a Salary to Avoid Overtime**

January 4, 2023

**New York Employers Must Provide Digital Workplace Posters**

*HR.com*

January 3, 2023

**New York Employers Must Provide Digital Workplace Posters**

December 23, 2022

**New York State Enacts Salary Transparency Law to Take Effect Next Year**

December 22, 2022

**New York's COVID-19 Leave Pay: An Update**

December 15, 2022

**New York State Expands Accommodations for Nursing Mothers in the Workplace**

November 29, 2022

**New York Employers Cannot Retaliate Against Employees for Lawful Absences**

November 11, 2022

**Washington DC Votes Against the Tip Credit**

October 17, 2022

**Reminder: New York Salary Transparency Laws and Minimum Wage Increase on the Horizon**

October 17, 2022

**Navigating the OT Debates in High Court Rig Worker Case**

*Law360*

September 13, 2022

**Think FAST: California Enacts Fast Food Accountability and Standards Recovery Act**

August 17, 2022

**Preparing Ticket Seller Sites for NY Fee Transparency Law**

*Law360*

July 29, 2022

**How Employers Can Stay Compliant With Covid-19 Testing, Vaccination and Accommodation Policies**

*HR.com*

July 22, 2022

**New York State Launches Employee Hotlines**

July 20, 2022

**New York State to Require Transparent Pricing for Live Events**

July 20, 2022

**EEOC Updates Workplace Guidance on COVID-19 Protocols**

April 29, 2022

**NYC Pushes Back Wage Transparency Law to November 1, 2022**

April 1, 2022

**NYC Issues Guidance Related to Salary Transparency in Job Advertisements**

March 22, 2022

**New York No Longer Considers COVID-19 a Serious Risk of Harm to the Public Under the HERO Act**

March 21, 2022

**New York Broadens Its Prohibition on Retaliation, Will Develop Sexual Harassment Hotline**

March 1, 2022

**Mayor Adams to Drop 'Key to NYC's' Vaccination Requirements**

January 7, 2022

**NYC Will Require Bias Audits of Automated Employment Tools**

January 6, 2022

**NY State Adopts CDC Guidelines for General Population, Reduces COVID-19 Isolation Time**

December 29, 2021

**New York Finalized Its Paid Sick Leave Rules – Is Your Policy in Compliance?**

December 29, 2021

**Workplace Safety Committees Defined in Proposed Regulations for New York State's HERO Act**

December 20, 2021

**NYC Employers Must Soon Include Salary Information in Job Postings**

December 17, 2021

**FAQs: Employer Obligations Following the Recent Spike in Omicron/COVID-19 Cases in New York City**

December 16, 2021

**NYC Extends Worker Vaccination Mandate to Most Private Employers**

December 14, 2021

**Major Updates Made to the Key to NYC Vaccination Requirements**

December 8, 2021

**Minimum Wage and Other Credit and Payment Increases for Some New York Employers**

December 3, 2021

**Some NYC Employers Must Soon Report Unionization Efforts**

November 1, 2021

**Final Tip Credit Rules Released by Labor Department**

October 28, 2021

**EEOC Issues Additional Guidance on Mandatory COVID-19 Vaccinations, Religious Objections and Accommodations**

October 7, 2021

**Some New York City Hotels Must Pay Employees Severance**

October 5, 2021

**An Overview of the Key to NYC Vaccine Mandate Program**

September 28, 2021

**Tip and Wage Violations by Employers Will Lead to More Penalties Under New DOL Rule**

September 24, 2021

**New York City Passes Sweeping Food Delivery App Laws**

September 10, 2021

**New York Enacts Law Mandating Joint Liability in Construction Industry**

September 9, 2021

**NYC Says Masking, Testing Not a Valid Accommodation for Vaccines**

September 2, 2021

**Reasonable Accommodations and the Key to NYC Vaccine Mandate**

August 26, 2021

**Further Updates to the Key to NYC Vaccination Requirements – Fast Food Workers, Houses of Worship, Outdoor Dining**

August 23, 2021

**Updates to 'Key to NYC' Vaccine Mandate: Nonresident Contractors Must Now Be Vaccinated**

August 18, 2021

**NYC Issues Guidance on Accommodations for 'Key to NYC' Vaccine Mandate**

August 18, 2021

**Update on 'Key to NYC' Requirements – Proof of Identification Required**

August 16, 2021

**NYC Issues Details of Vaccine Mandate for Indoor Dining, Gyms and Entertainment Venues**

August 2, 2021

**New York Restaurants and Bars Urged to Mandate Proof of Vaccination for Guests, Employees and Vendors**

July 21, 2021

**Labor & Employment Considerations for the Post-Pandemic New York Hospitality Employer**

July 9, 2021

**New York Releases Model Airborne Infectious Disease Prevention Plans**

June 21, 2021

**DOL Proposes Rules to Limit 'Side Work' for Tipped Employees and Regulate Tip Credits**

June 17, 2021

**Connecticut to Require Disclosure of Employee Wage Ranges, Expand Pay Equity Law**

June 16, 2021

**New York State Lifts COVID-19 Restrictions for Restaurants, Most Industries**

June 3, 2021

**NY Amends Proposed Construction Industry Wage Law, But Burden on Contractors Remains**

May 19, 2021

**Proposed Law Poses Risk of Significant Legal Exposure for General Contractors in New York**

May 19, 2021

**What the New CDC Mask and Vaccine Rules Mean for New York Restaurants**

May 6, 2021

**Resource: Checklists and Compliance Tips for New York City Hospitality Employers**

April 30, 2021

**DOL OKs Nontraditional Tip Pooling, Will Study Modifications to 80/20 Rule**

April 29, 2021

**In FLSA Claims, 2nd Circuit Tightens Pleading Standard to Extend Statute of Limitations**

April 27, 2021

**Appeals Court Upholds New York City's Fair Workweek Law**

April 23, 2021

**New York's HERO Act to Impose New Workplace Health and Safety Protections**

April 23, 2021

**New OSHA Guidance Calls for Recordkeeping If COVID-19 Vaccines Are Mandatory**

April 16, 2021

**Department of Labor Issues Guidance, Model Notices for COBRA Premium Subsidies Under the American Rescue Plan Act**

March 12, 2021

**New York Senate Bill Mandates Safety Standards to Curb COVID-19**

March 9, 2021

**Senate Passes \$28.6 Billion in Restaurant Relief**

February 19, 2021

**Pandemic Spotlights Inequity in New York's Tipping Regulations**

*New York Law Journal*

February 16, 2021

**Appeals Court: Business Owners Not Vicariously Liable for Discrimination Claims Under NYC Human Rights Law**

February 8, 2021

**Employment Issues and the COVID-19 Vaccine**

December 24, 2020

**United States Department of Labor Issues Final Rule on Employee Tips**

December 21, 2020

**New York City Council Ends At-Will Employment for Fast Food Workers**

December 14, 2020

**NY Employer Reminder: 2021 Wage Increases and More**

December 11, 2020

**NY Department of Labor Proposes Regulations for New Paid Sick Leave Law**

October 26, 2020

**FAQs Released for New York State Sick Leave Law**

October 20, 2020

**SEC Mandates Disclosure of 'Human Capital' Resources**

September 25, 2020

**NYC Passes Displaced Hotel Service Workers and Hotel Service Disruption Notification Act**

September 17, 2020

**New York City Restaurants May Add a COVID-19 Recovery Charge to Patrons' Bills**

September 10, 2020

**NYC Indoor Dining: Limited Reopening Is Allowed Under Strict Safety Measures**

September 4, 2020

**NY Employers: WARN Notices May Be Required if Furloughs and/or Layoffs Extend Beyond Six Months**

June 4, 2020

**Hospitality Employers Get More Options for Loan Forgiveness in Paycheck Protection Flexibility Act**

June 4, 2020

**Back to Business: NY Interim Guidance for Outdoor and Takeout/Delivery Food Services**

May 22, 2020

**Back to Business After COVID-19: Employment Requirements for Retail Stores in New York State as Part of a Phase 1 Reopening**

May 19, 2020

**Determining COVID-19 Leaves of Absence: A Guide for New York City Employers**

May 9, 2020

**COVID-19 Reopening Tips for New York City Restaurants**

April 24, 2020

**Warming Up to Employee Temperature Checks: Employer Guidance From the EEOC and NYC**

April 20, 2020

**What New York Employers Need to Know About Unemployment Insurance Under the CARES Act**

April 17, 2020

**Back to Business After COVID-19: Legal Considerations When Rehiring Employees**

April 14, 2020

**New York State Orders Essential Businesses to Provide Masks to Public-Facing Employees**

April 8, 2020

**Reminder: NY Employers Must Provide Specific Unemployment Benefits Notice to Separated and Furloughed Employees**

April 6, 2020

**New York State Enacts Paid Sick Leave Requirements**

March 19, 2020

**New Laws Require NY Employers to Provide Additional Paid Sick Leave to Employees Affected by COVID-19**

March 18, 2020

**Key Reminders About Paid Sick Leave Laws for NYC and Westchester Employers**

March 12, 2020

**Coronavirus – Legal Risks for NY Business Closures and Mass Layoffs**

March 9, 2020

**Second Circuit Rejects Employees' Attempts to Claim Delivery Fees**

March 5, 2020

**Coronavirus – Workplace Considerations for Employers**

March 2, 2020

**Coronavirus – Workplace Considerations for Hospitality Employers**

February 19, 2020

**New York State Court Upholds NYC's Fair Workweek Law**

January 22, 2020

**NY State Issues Guidance on Salary History Inquiries**

January 21, 2020

**New York Pay Card Regulations Upheld by Appellate Court**

January 3, 2020

**New York State Enters 2020 With Key Labor and Employment Law Changes**

December 18, 2019

**DOL Rule Clears Up Overtime Math Exclusions for Employers**

*Law360*

December 6, 2019

**NYC Considers Sexual Harassment Liability of Co-Working Spaces**

December 3, 2019

**Minimum Wage Increases and Other New Year Reminders for New York Employers**

November 27, 2019

**New York State Bans Discrimination Based on Reproductive Health Decisions**

November 5, 2019

**Update: Westchester County Paid Safe Leave Law Goes Into Effect**

October 22, 2019

**Even Profane Emails of Employees May Be Federally Protected**

October 8, 2019

**New Labor Regulation Would Allow Nontraditional Tip Pooling**

September 25, 2019

**DOL Increases Salary Thresholds for Overtime Exemptions**

August 2, 2019

**Chicago's Fair Workweek Law Mandates Predictive Scheduling**

July 1, 2019

**U.S. Court Rejects NY Law Against Mandatory Arbitration of Sexual Harassment Claims**

June 27, 2019

**New York State Passes Salary History Ban**

June 25, 2019

**NY Equal Pay Act Will Cover All Protected Characteristics**

June 24, 2019

**NY Passes Sweeping Employee Wage Lien Bill**

June 21, 2019

**NY Passes Dramatic Amendments to Workplace Discrimination Laws**

May 28, 2019

**Connecticut Charts Path to Increase Minimum Wage to \$15**

May 22, 2019

**Update: NYC Protections for Reproductive Health Decisions Now in Effect**

May 20, 2019

**Westchester County Adopts Mandatory Paid Safe Leave Law**

May 6, 2019

**What Can Employers Do About the Measles Outbreak?**

April 26, 2019

**Justices Limit Class Arbitration Absent Explicit Agreement**

April 15, 2019

**NYC To Prohibit Pre-Employment Drug Testing for Marijuana**

April 15, 2019

**Westchester County Mandatory Paid Sick Leave Law Now in Effect**

April 10, 2019

**NY Employers Must Increase Paid Leave for All Voters**

April 5, 2019

**U.S. Department of Labor Proposes Updates to Regular Rate of Pay Regulations**

April 3, 2019

**Washington State Issues New Guidance on Tips, Tip Pools and Service Charges**

March 28, 2019

**Home Health Care Agencies Benefit From NY Wage Ruling**

March 11, 2019

**Labor Department Proposes Higher Salary Minimum for Exempt White Collar Workers**

March 7, 2019

**Effective Soon: NYC Employers Must Provide Lactation Rooms and Related Written Policies**

March 7, 2019

**NY Department of Labor Shelves Proposed Scheduling Regulations**

February 22, 2019

**Workplace Hairstyle Policies May Be Discriminatory, NYC Warns**

February 19, 2019

**NY City Commission on Human Rights Adopts Rules on Gender Identity and Expression**

January 24, 2019

**New York City Enacts Protections for Employees' Sexual and Reproductive Health Decisions**

January 24, 2019

**New York State Legislature Passes New Bill Banning Transgender Discrimination**

January 9, 2019

**New York State Mandates Diaper Changing Stations in Both Men's and Women's Public Restrooms**

December 14, 2018

**The New York State Department of Labor Issues Proposed Employee Scheduling Regulations**

December 11, 2018

**Suffolk County Bans Salary History Inquiries and Consideration**

November 30, 2018

**NYC Issues Guidance to Employers on Sexual Harassment Training and Notice Requirements**

November 21, 2018

**In Washington DC, Employers Face New Training, Notice, and Reporting Obligations**

*Hospitality and Labor & Employment Alert*

November 12, 2018

**Minimum Wage Increases and Other New Year Reminders for New York Employers**

*Hospitality and Labor & Employment Alerts*

November 9, 2018

**FLSA 80/20 Rule Redefined for Employers Taking the Federal Tip Credit**

*Hospitality and Labor & Employment Alert*

November 2, 2018

**Westchester County Adopts Mandatory Paid Sick Leave Law**

*Hospitality and Labor & Employment Alert*

November 1, 2018

**New York City Mandates Workplace Lactation Rooms**

*Labor & Employment Alert*

October 30, 2018

**New York City Updates FAQs and Amends Rules for Earned Safe and Sick Time Act**

*Hospitality and Labor & Employment Alert*

October 17, 2018

**NY Issues Foreign Language Workplace Materials on Sexual Harassment Prevention**

*Hospitality Alert*

October 2, 2018

**NY State Issues Final Sexual Harassment Policy and Materials**

September 26, 2018

**New York City Employers Must Document Reasonable Accommodations**

*Hospitality and Labor & Employment Alert*

September 24, 2018

**Federal Appellate Court Endorses 80/20 Rule for Tipped Employees**

*Hospitality Alert*

August 27, 2018

**New York State Finally Releases Draft Sexual Harassment Policy, Complaint Form and Training**

*Hospitality Alert*

August 10, 2018

**New York City Employers Must Post and Distribute Anti-Sexual Harassment Notices**

*Hospitality Alert*

August 1, 2018

**New York City Employers Must Post Notice of Rights Under New Temporary Schedule Change Law**

*Hospitality Alert*

July 17, 2018

**New York To Expand Paid Family Leave**

July 11, 2018

**New York City Employers Required To Accommodate Temporary Schedule Change Requests**

July 9, 2018

**New York – Sexual Harassment Prevention Reminders**

June 25, 2018

**Washington DC Electorate Votes To Eliminate Tip Credit**

*Hospitality and Labor & Employment Alert*

May 22, 2018

**U.S. Supreme Court Upholds Use of Class Action Waivers in Employee Arbitration Agreements**

*Labor & Employment Alert*

May 17, 2018

**Amendments to New York City Earned Sick Time Act Are Now Effective**

*Labor & Employment Alert*

April 13, 2018

**New York City Enacts Sexual Harassment Prevention Requirements**

April 5, 2018

**New Sexual Harassment Prevention Requirements for New York Employers**

February 23, 2018

**Creating Complications: Notice Requirements for Resolving Putative Class Actions**

*New York Law Journal*

January 11, 2018

**New York City Council Expands Employer Obligations for Reasonable Accommodations**

*Hospitality Alert*

December 18, 2017

**New York Proposes Regulations on Employee On-Call and Call-In Pay**

*Labor & Employment Alert*

November 21, 2017

**New York Employers – Minimum Wage Increases and Other Reminders for the New Year**

*Hospitality Alert*

November 10, 2017

**New York City Expands Earned Sick Time Act To Assist Employees and Family Members Who Are Crime Victims**

*Hospitality Alert*

November 7, 2017

**New York Issues Model Paid Family Leave Forms**

*Hospitality Alert*

October 26, 2017

**What Employers Need To Know About NYC'S New Ban On Inquiries Into Salary History**

July 24, 2017

**U.S. Department of Labor To Revoke Obama-Era Tip-Pool Restriction Regulation**

*Hospitality Alert*

July 17, 2017

**NYC Commission on Human Rights Finalizes Agency Rules and Regulations Regarding the Fair Chance Act**

*Hospitality Alert*

June 29, 2017

**New York Publishes Revised Regulations for Implementation of Paid Family Leave Law and Establishes Maximum Employee Contribution for Coverage**

*Hospitality Alert*

June 2, 2017

**'Fair Work Week' Legislation Will Significantly Impact Fast Food and Retail Employers**

*Hospitality Alert*

April 10, 2017

**New York City Bans Employers From Requesting or Using Job Applicants' Salary History in Hiring Decisions**

*Hospitality Alert*

March 22, 2017

**'Cheeks v. Freeport Pancake House': A Full Stack of Approval Decisions 18 Months In**

*New York Law Journal*

March 9, 2017

**New York Publishes Proposed Regulations for Implementation of New Family Leave Law**

*Hospitality Alert*

December 15, 2016

**Properly Implementing the Upcoming New York Wage Increases for Tipped Employees**

*Hospitality Alert*

December 8, 2016

**Second Circuit Rejects Stacked Liquidated Damages in Wage & Hour Cases**

*Hospitality Alert*

July 27, 2016

**NYC Mayor de Blasio Issues Controversial 'Labor Peace' Order Affecting Certain Development Projects in New York City**

*Labor & Employment Alert*

June 22, 2016

**New York Proposes Additional Regulations Concerning How Employers Can Pay Employees**

*Labor & Employment Alert*

May 18, 2016

**It Could Have Been Worse: U.S. Department of Labor Increases the Salary Level Necessary for Employers To Classify Employees as Exempt From Overtime**

*Labor & Employment Alert*

April 6, 2016

**New York Enacts Paid Family Leave Law**

*Labor & Employment Alert*

February 29, 2016

**Courts Shy Away From Treble Damages in Wage, Hour Suits**

*New York Law Journal*

February 26, 2016

**Ninth Circuit Holds That Employers Cannot Create Tip Pools with Back of House Employees**

*Labor & Employment Alert*

February 8, 2016

**EEOC's Proposed Mandate of Compensation Reporting Would Increase Burden on Employers**

*Labor & Employment Alert*

January 25, 2016

**New York City Commission on Human Rights Issues Guidance on Gender and Transgender Discrimination**

*Labor & Employment Alert*

January 21, 2016

**United States Supreme Court Restricts Defendant's Strategic Use of Rule 68 Offers of Judgment**

*Labor & Employment Alert*

## Events

January 29, 2026

**Fair Workweek 2026: What Hospitality & Franchise Operators Must Prepare for Under Mayor Mamdani**

*Webinar*

November 18, 2025

**Year-End Roundup for NYC Hospitality Employers**

*New York, NY*

November 6, 2025

**Resolving Class Actions With Mediation**

*Webinars*

August 14, 2025

**Employer's Guide to Pregnancy at Work: Legal Duties and Support Strategies**

*Fox Rothschild LLP*

October 30, 2024

**Compliance Crash Course**

*Webinar*

June 13, 2024

**Beat the Heat & Legal Headaches: Hiring Minors for Summer**

*Webinar*

May 2, 2024

**The FTC's New Noncompete Rule: What It Means and How to Prepare**

*Webinar*

January 24, 2024

**Tippling—Reward, Supplement or Imposition?**

*Webinar*

December 14, 2023

**A Year-End Roundup for NYC Hospitality Employers**

*Webinar*

September 12, 2023

**Restaurant Workplace Update**

*CohnReznick NYC Office*

March 3, 2023

**Wage and Hour Law: 2023**

*New York City Bar*

November 3, 2022

**Annual Year-End Roundup for NYC Hospitality Employers**

*Virtual*

June 21, 2022

**New York City's Fair Workweek Adoption of Final Rule & What it Means for You**

*Webinar*

March 7, 2022

**Basics of Wage and Hour Law**

*PLI New York*

December 9, 2021

**A Year-End Roundup for NYC Hospitality Employers**

*Virtual*

November 8, 2021

**New FLSA Tip Rules: Implications for the NYC Employer**

*Virtual*

August 24, 2021

**What Hospitality Employers Need to Know About the NYC Vaccine Mandate**

*Webinar*

August 10, 2021

**The Recovery Period: New York Employment Law Issues for Hospitality Businesses in a Post-Pandemic World**

*Webinar*

April 27, 2021

**A Roadmap for Returning to the Workplace**

*Webinar*

September 15, 2020

**The Return of Indoor Dining: Key Workplace Considerations for Resuming Operations**

*Webinar*

August 11, 2020

**Operating in a Pandemic: An Update for Hospitality Employers**

*Webinar*

June 10, 2020

**COVID-19 Legal Update for Hospitality Employers**

*Webinar*

April 29, 2020

**New York City Hospitality Update: State of the Industry & Looking Forward**

*Webinar*

March 27, 2020

**How to Handle Legal Issues as a Healthcare Provider Dealing with Covid-19, Including Privacy, Employment Issues & Telemedicine**

*Webinar*

March 26, 2020

**Hospitality Employer Update: Sick Leave, WARN, Immigration and COBRA in Light of COVID-19**

*Webinar*

March 12, 2020

**Coronavirus Concerns for Hospitality and Retail Employers**

*Webinar*

January 21, 2020

**Identifying and Accommodating Invisible Disabilities**

December 3, 2019

**Employment Law Training: End of Year Recap**

*CohnReznick*

August 9, 2019

**Top Mistakes to Avoid When Dealing with Leave of Absence**

*Webinar*

July 15, 2019

**Hospitality Labor Summit**

*NYIT Auditorium*

November 1, 2018

**SDNY Mediator Training Program**

*New York, New York*

October 10, 2018

**Sexual Harassment Prevention Policy Training and Related Guidance Seminar**

*ADP*

September 20, 2018

**Hot Topics in the Health Care Workplace**

*Fox Rothschild LLP*

August 1, 2018

**Hospitality Employment Law Liability Training**

*Yelp Office*

July 25, 2018

**Rules & Ramifications: New York's Diversity & Inclusion CLE Requirement**

*Fox Rothschild LLP*

June 4, 2018

**Navigating The Latest State and Local Regulations Impacting the Wage & Hour Landscape**

*DoubleTree by Hilton Metropolitan New York*

May 8, 2018

**HFTP New York City Chapter Meeting Education Day**

*The Radisson Martinique at Broadway*

May 1, 2018

**Harassment, Health & Supporting Employees**

*ADP*

April 25, 2018

**For Employers: An Examination of Urgent Wage & Hour and Pay Equity Issues**

*Webinar*

December 7, 2016

**Employment Law: Year End Round Up**

*Hill Country - Boot Bar*

February 2, 2016

**Settlement and Separation Agreement Pitfalls**

*New York, NY*

## News

September 23, 2025

**New York Law Tests States' Power to Regulate Labor Disputes**

July 25, 2024

**Coffee and Compliance Webinar: Navigating Minor Employment Laws and Best Practices**

November 16, 2023

**The Grueling Nature of Restaurant Work: ‘11 a.m. To 2 a.m., No Breaks, No Nothing’**

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**A Wave of Minimum Wage Hikes Is Coming — and Small Businesses Could Feel the Heat**

February 24, 2023

**Lawyers Unsure Whether Workers Who Agreed Not to Can Now Disparage Former Bosses**

November 17, 2022

**Small Restaurants Struggle with City's New Pay Transparency Law**

November 1, 2022

**Salary Transparency Laws in Effect Starting Today, Aim to Combat Pay Disparities for Job-Seekers**

October 28, 2022

**What's the Salary? N.Y.C. Job Seekers Can No Longer Be Kept in the Dark**

May 11, 2022

**New York Employee Lien Bill Advances as Debate Continues**

February 11, 2022

**HR.com's HR Research Institute Announces ‘The State of Legal, Compliance & Employment Law Advisory Board’ for 2021 to Guide HR Research and Virtual Event**

November 16, 2021

**City Council Speaker Candidates Call to End at-Will Employment Termination**

August 26, 2021

**Requiring Employee Vaccine Status Self-Attestation? Here's How to Do it Right**

July 11, 2021

**NY State Legislature Passes Law Imposing Joint Liability on General Contractors for Subcontractor Wage Theft Violations**

June 10, 2021

**NY Bill Would Make Contractors Responsible for Subcontractor Wage Theft**

January 29, 2021

**3 Tips For Handling Worker Scheduling Laws**

December 24, 2020

**The BI Interview with Glenn Grindlinger**

October 2, 2020

**Staff, Guests Focus of New NYC Mandate for Hotel Buyers**

April 7, 2020

**Predictive-Scheduling Rules Are Unpredictable Due to Coronavirus**

March 5, 2020

**A Guide For Waiters and Restaurants Navigating Coronavirus**

September 16, 2019

**Bringing Equality Laws To Life**

August 12, 2019

**Deadline Looms in Sexual Harassment Prevention Training**

July 23, 2019

**New Harassment and Equal Pay Laws Could Have Serious Impact on Restaurants**

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**NYC Celebrity Chef Tip Suit Settles For \$10K**

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**Restaurant Workers' Rights Slashed by Supreme Court**

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**A Crazy New Law Would Let Bosses Steal Money From 2.6 Million Workers**

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**Hurricane Irma Is Causing Destruction to Restaurant Stocks**

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**Justice Department Asks Court To Halt Proceedings in Overtime Case**

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**Overtime Rule Freeze Likely Too Late for Restaurants**