

# Erica N.D. Young

Associate

[eyoung@foxrothschild.com](mailto:eyoung@foxrothschild.com)



Chicago, IL

Tel: 312.276.1334

Fax: 312.517.9201

Erica represents employers in workplace disputes and helps develop proactive risk mitigation strategies.

She is well-versed in a variety of labor and employment matters, including:

- Discrimination.
- Internal policies.
- Employee discipline.
- Performance counseling.
- Compensation.
- Internal investigations.
- Compliance with federal, state and local employment laws.

Erica represents employers in state and federal courts and before various administrative agencies in litigation involving claims arising from state and federal employment laws. She has extensive experience with workplace investigations, and conducts investigations for small businesses, *Fortune 500* companies, educational institutions and public sector employers. Additionally, Erica conducts virtual and on-site workplace training on a range of issues to help businesses navigate legal requirements while fostering a positive and inclusive workplace culture.

## Services

- Labor & Employment

## Before Fox Rothschild

Prior to joining us, Erica practiced labor and employment at two national law firms.

While earning her law degree, Erica served as President of the Women of Law - Louis Prestage Woods Organization and was a member of the Thurgood Marshall School of Law Mock Trial Team. She earned the CALI Award of Excellence in Labor Law.

Erica was a high school teacher for several years before entering the legal industry.

## Beyond Fox Rothschild

Erica is a certified mediator.

## Bar Admissions

- Illinois
- Kansas
- Missouri

## Court Admissions

- U.S. District Court, Central District of Illinois
- U.S. District Court, Northern District of Illinois
- U.S. District Court, Southern District of Illinois
- U.S. District Court, Eastern District of Missouri
- U.S. District Court, Western District of Missouri
- U.S. District Court, District of Kansas

## Education

- Thurgood Marshall School of Law (J.D., *magna cum laude*, 2020)
- University of Michigan (B.A., 2013)

## Board of Directors

- Steel City Academy Board of Directors, Vice-Chair

## Accomplishments

- Selected to the list of "Top 40 Under 40" by the National Black Lawyers Top 100 (2023-2024)
- National Employment Law Council Fellow, 2022