



## Ellie J. Barragry

Partner

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Ellie is an experienced litigator who centers her practice on the efficient resolution of complex corporate and employment disputes before state and federal courts and administrative forums.

Her litigation experience includes:

- restrictive covenant agreements
- tortious interference
- trade secret misappropriation
- unfair competition
- fiduciary duty
- employment discrimination and retaliation
- health care disputes
- securities

She defends businesses in all stages of litigation, from pre-suit strategic advice and counseling through trial and appeal. Ellie also represents clients in internal investigations and advises clients in partnership and shareholder disputes.

### Services

- Litigation
- Health Law
- Labor & Employment
- Employment Litigation
- E-Discovery
- Trade Secrets & Restrictive Covenants

### Representative Matters

- Successfully defeated a motion for temporary restraining order and preliminary injunction in a high-stakes battle over e-commerce technology with claims involving breaches of non-competition and non-solicitation provisions, commercial trade libel, defamation, tortious interference with contractual relations, misappropriation of trade secrets and contributory trademark infringement.
- Defended a logistics corporation in a multimillion-dollar litigation of employment-related claims, including abetting the breach of restrictive covenant agreement and misappropriation of trade secrets.

- Defended a trucking corporation in a competitor litigation, which included claims alleging tortious interference with restrictive covenant agreements and unfair competition.
- Successfully obtained advancement for corporate executive in federal court and secured a satisfactory settlement to resolve the complex dispute involving various claims, including breach of fiduciary duties and misappropriation.
- Represented private equity defendants in *Lusk, et al. v. Life Time Fitness, Inc.*, securing dismissal of Section 14(a), Section 20(a) and state common law claims relating to the purchase of Life Time Fitness, Inc.
- Secured dismissal of a federal securities class action challenging the \$1.4 billion acquisition of Silver Bay Realty Trust Corporation, a publicly traded REIT, by Tricon Capital Group.
- Defended large e-commerce and online retail company in connection with *In re Lyft, Inc., Securities Litigation*, resulting in dismissal of the client from the case early in the litigation.
- Successfully defended a pharmacy benefits manager against various tort, contract and statutory claims in court and arbitrations.
- Successfully defended numerous employers against discrimination and retaliation charges at the early stages of administrative agency proceedings, avoiding the risk of a costly litigation.
- Obtained preliminary injunctive relief in arbitration enjoining violation of non-compete and non-solicit agreements.
- Won summary judgment dismissal for a nonprofit director on the basis of statutory immunity, leading to a complete resolution of all claims against the organization and its director.

## Before Fox Rothschild

Prior to joining Fox, Ellie was an associate at Oppenheimer Wolff & Donnelly LLP. During law school, Ellie served as assistant editor of the *William Mitchell Law Review* and as a member of the National Moot Court Competition.

## Bar Admissions

- Minnesota

## Court Admissions

- U.S. District Court, District of Minnesota

## Education

- William Mitchell College of Law (J.D., *summa cum laude*, 2013)
- University of Wisconsin-Madison (B.B.A.)
  - Management and Human Resources

## Memberships

- Minnesota State Bar Association
- American Bar Association

## Honors & Awards

- Named to the Super Lawyers "Rising Stars" list for Business Litigation in Minneapolis (2023)\*
- Selected to the "Ones to Watch" list for Labor & Employment Law - Management and Litigation - Labor & Employment in Minneapolis, MN by *Best Lawyers* (2021-2025)
- Noted as a "North Star Lawyer" for pro bono work by the Minnesota State Bar Association (2013, 2014)

[Honors & Awards](#) page for \*Awards Methodology

## Publications

May 24, 2023

**2023 Minnesota Legislative Session Employment Law Updates: What Employers Need to Know Now**

## Events

January 28, 2026

**Navigating Key Labor and Employment Shifts in 2026**

*Webinar*

October 9, 2025

**2025 Labor & Employment Law Updates: What Employers Need to Know**

*Fox Rothschild*

September 27, 2024

**2024 Labor & Employment Law Updates: What Employers Need to Know**

*City Center*

September 14, 2023

**Employment Law Briefing for Employers**

*Fox Rothschild LLP*

July 25, 2023

**Minnesota Employment Law Update: What Employers Need to Know Now**

*Webinar*

January 26, 2023

**Forward Thinking: 2023 Employment and Labor Law Issues**

*Virtual*

October 11, 2022

**Restrictive Covenants: Strategies for Incoming and Departing Employees**

*Webinar*