



## Devin S. Cohen

Partner

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Devin dedicates his practice to labor and employment litigation and counseling. He represents employers of all sizes throughout multiple jurisdictions on a wide spectrum of employment law issues including discrimination, retaliation and harassment claims, wage and hour disputes, and restrictive covenant and trade secret matters. His practice includes the defense of employers in single-plaintiff and class/collective litigations.

In addition, Devin helps clients comply with changing federal, state and local employment laws and regulations. He also drafts employee handbooks, employment agreements and severance agreements.

### Services

- Labor & Employment
- Labor Management Relations

### Before Fox Rothschild

Prior to joining Fox Rothschild, Devin practiced in the labor and employment departments of two national law firms. He began his career as an Assistant Corporation Counsel in the New York City Law Department where he practiced in New York City's Special Litigation Unit and its Labor and Employment Law Division. Devin has also served as a first chair and second chair in multiple jury trials.

### Bar Admissions

- New York

### Court Admissions

- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York
- U.S. District Court, Eastern District of Michigan

### Education

- St. John's University School of Law (J.D., 2016)
- University of Wisconsin, Madison (B.A., 2013)

## Honors & Awards

- Selected to the "Super Lawyers Rising Stars" list for Employment Litigation: Defense in New York (2025)

## Publications

February 24, 2026

**Employment Law for the New York Hospitality Employer**

January 2025

**Employment Law for the New York Hospitality Employer**

November 6, 2024

**Employers Should Prepare Now for 2025 New York State Wage Adjustments**

October 25, 2024

**NYC Passes Hotel Licensing Bill: Financial and Operational Implications Forthcoming**

August 28, 2024

**5th Circuit Vacates DOL's Federal 80/20/30 Tip Credit Rule**

April 26, 2024

**New York State's 2024-2025 Budget: What Employers Need to Know**

January 18, 2024

**New York Appellate Courts Split Over Whether Individuals Can Sue for Frequency of Pay Violations**

November 27, 2023

**NY Limits Use of Nondisclosure Agreements by Employers When Resolving Discrimination, Harassment and Retaliation Claims**

October 3, 2023

**In New Workplace Harassment Guidance, EEOC Moves to Broaden Enforcement**