



Christopher Zamlout

Counsel

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Chris concentrates his practice on management-side labor and employment law, with a particular emphasis on the hospitality industry. He counsels employers throughout New York and New Jersey on a broad range of workforce matters, including workplace investigations, leave and benefits administration, HR policy development and day-to-day regulatory compliance.

A trusted advisor to human resources professionals, operations leaders and senior management, Chris provides practical, business-aligned guidance and proactive risk mitigation strategies for employers navigating complex employment challenges.

Chris defends employers against single-plaintiff, multi-plaintiff, and class and collective claims under state and federal law. His employment litigation experience encompasses wage and hour disputes, discrimination and harassment claims, and retaliation matters.

Drawing on his time as in-house employment counsel for a major international hospitality company, Chris brings a firsthand understanding of the operational and compliance challenges that employers in the hospitality sector encounter every day. That practical perspective allows him to deliver counsel that is not only legally sound but also aligned with real-world business objectives.

Services

- Labor & Employment
- Hospitality

Before Fox Rothschild

Prior to joining us, Chris served as a senior associate at a management-side labor and employment law firm in New Jersey, during which he was seconded as employment counsel to a major international hospitality company. Earlier in his career, he practiced at several litigation-focused law firms in the New York and New Jersey metropolitan area. Chris also served as a judicial law clerk to the Honorable David B. Katz of the Superior Court of New Jersey, Essex County. He completed judicial externships with the Honorable Nelson S. Roman of the U.S. District Court for the Southern District of New York, and the Honorable Madeline E. Cox-Arleo of the U.S. District Court for the District of New Jersey.

Bar Admissions

- New York
- New Jersey

Court Admissions

- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

Education

- Pace University School of Law (J.D., *cum laude*, 2018)
 - Dean's List
- Binghamton University – State University of New York (B.S., 2015)