



Catherine M. Monte

Chief Knowledge & Innovation Officer

cmonte@foxrothschild.com



Philadelphia, PA

Tel: 215.299.2140

Catherine leads the firm in developing strategies for innovative programs and solutions, creating efficiencies through practice and business process re-engineering and helping to enhance the delivery and value of client services and the client experience.

Part of Fox's senior administrative team, she works closely with the firm's Innovation Committee and other professionals in providing program management for these initiatives.

Catherine served as the firm's Chief Knowledge Officer prior to her promotion to Chief Knowledge and Innovation Officer in 2019. Under her purview, she oversees practice and client solutions, data analytics, knowledge management research, risk mitigation and business/ competitive intelligence initiatives, as well as co-leading the firm's Gen AI initiatives.

Before Fox Rothschild

Previously, Catherine worked as Head of Information Services at Clifford Chance, and as Head of Reference Services at Dewey Ballantine both based in New York City. She has also worked as a Reference Librarian at Pepper Hamilton & Scheetz and as a Legal Assistant at Drinker, Biddle & Reath in Philadelphia.

Organizational Engagement & Leadership

- **CHIEF**
 - Member, 2021-Present
- **College of Law Practice Management (COLPM)**
 - Fellow, April 2020- Present
 - InnovAction Awards Committee, 2022-Present
- **Harbor Innovation Strategy Leaders**
 - Advisory Board, 2020- Present
- **International Legal Technology Association (ILTA)**
 - Member, 2005- Present
 - Board Member Director at Large, 2023-2025
 - Accounting, Finance & Investment Committee (AFIC), 2017-2023
 - Talent Council Liaison, 2024-2025
 - Board Treasurer, 2017-2019
 - Women Who Lead

- Committee Member, 2021-2024
 - Co-Chair – 2015-2021
- Strategic Relationship Liaison: Thomson Reuters, 2012-2017
- Vice President, KM Peer Group, 2005-2011
- **LawVision Innovation and Client Value Leaders Roundtable**
 - Member, 2020-Present
- **Thomson Reuters**
 - Women Innovators Network, 2022-Present
 - Innovation Advisory Board, 2017-2021

Memberships & Affiliations

- **American Association of Law Libraries (AALL)**
 - Member, 1990-Present
 - Black Law Librarians-SIS, 2022-Present
 - Leadership Development Mentoring Program, Mentor, 2020-2022
 - PLLIP Strategic Directions Committee, 2021-2022
 - AALL Valuation Committee, 2014-2015
 - ILTA Technology Track Committee Liaison, 2012-2013
 - C-Summit Advisory Board, 2013
- **American Library Association (ALA)**
 - Member, 2009-Present
- **Greater Philadelphia Law Library Association (GPLLA)**
 - Member, 2000-Present
 - Board Member, 2001-2003
 - Union List Committee, 1990
- **Law Library Association of Greater New York (LLAGNY)**
 - Member, 1990-2000
 - Chair, Interns Committee, 1999-2000
 - Board Member, 1997-1999
 - Union List Committee, 1993-1996
- **Special Libraries Association (SLA)**
 - Member, 1994-2025
- **The Conference Board's Knowledge & Collaboration Council**
 - Member, 2022-2025

Education

- Columbia University (M.L.S.)
- Haverford College (B.A.)

Community Activities

- Tyler Arboretum - Volunteer
- Haverford College - Alumni Network & Explore With Fords Program, 2000-Present

Honors and Awards

- Innovation Igniter – Fox Rothschild (2025)
BTI Law Firm Innovation Icons
- Above & Beyond Honoree – Catherine Monte (2025)
The 2025 City & State Pennsylvania Above & Beyond

- Emerging Technology Finalist – Fox Rothschild (2023)
Legalweek Leaders in Tech Law Awards
- Innovative Professional of the Year Winner – Catherine Monte (2022)
AALL PLLIP Awards
- Law Firm Innovators Winner – Fox Rothschild (2022)
The Legal Intelligencer Awards
- Best Use of Technology Finalist – Fox Rothschild (2022)
The American Lawyer Industry Awards (ALM)
- InnovAction Award Winner - Fox Rothschild LLP—KM & Innovation Team (2022)
College of Law Practice Management Awards
- American Legal Technology Awards – Law Firm Winner – Fox Rothschild LLP (2022)
American Legal Technology

Publications

- **Trending ROI: Return on Investment or Risk of Inaction**
AALL Spectrum, May/June 2023
- **Data Governance vs Information Governance Report**
Law Firm Information Governance Symposium (LFIGS), December 2023
- **Innovation Takeaways From the College of Law Practice Management Futures Conference (COLPM)**
Ackert Inc. Blog, October 29, 2020
- **Ask a Colleague: The Chief Innovation Officer Role**
AALL Spectrum, March/April 2020, Volume 24, Number 4
- **Law Librarian? Try Chief Knowledge Officer**
The American Lawyer, June 2017 (Contributor)
- **Fast-Tracking Your Legal Industry Career**
AALL Spectrum, pgs. 19-23, January/February 2017
- **Knowledge Management for Lawyers**
Patrick DiDomenico, *ABA Publishing*, 2015 (Contributor)
- **Contract Management Systems**
AALL Spectrum, pg. 21, February 2015
- **Law Firm Library Intranets**
PLL Resource Guide 9, 2015 (Contributor)
- **Knowledge Management: Mining for Gold in Big Data**
ILTA KM White Paper, July 2014
- **ILTA Peer to Peer Magazine**
(Regular Contributor, 2005-present)
- **Law Libraries in the Digital Age: Chapter 7 Electronic Resource Management & User Authentication**
2013
- **SharePoint: A Librarian's Most Versatile Tool**
ILTA KM White Paper, October 2012
- **Top Ten KM Projects 2010**
ILTA KM White Paper, June 2010
- **Top Ten KM Projects 2009**
ILTA KM White Paper, June 2009
- **ILTA KM Webinar Social Network Analysis: Bibliography**
November 2006

- **A Guide to Collaboration Tools**
ILTA KM White Paper, June 2006
- **Deciding Between a Portal and an Intranet**
AALL Spectrum, Volume 8, No. 1, Sept/Oct 2003, page 34. Reprinted as “To Portal or Not to Portal: That is the Question” in *LLRX* October 27, 2003

Interviews

- **Law Firms Are Increasing Knowledge Management Investment, but Hiring Battles Could Flatten Progress**
Victoria Hudgins, *Legaltech News* - August 31, 2021
- **Faces of Innovation - From Innovation to Implementation: How Knowledge Management Leaders And Legal Tech Are Reinventing Law Firms**
Nuix, August 2021
- **"Innovation: A New Key Discipline for Lawyers and Legal Education"**
Michele DeStefano, *Suits: Appetite for Disruption in the Legal World*, June 27, 2019 (Contributor)
- **"Knowing Value: The Rise of the Law Firm Chief Knowledge Officer"**
Jean O'Grady, *Practice Innovations* - Volume 18, Number 4, October 2017
- **"American Lawyer Highlights Rise of The CKO in 2017 Survey of Library, Knowledge Management and Research Professionals"**
Interview with Jean O'Grady of Dewey B Strategic, July 2, 2017
- **"Law Librarian? Try Chief Knowledge Officer"**
Interview with Mary Ellen Egan, *The American Lawyer*, June 30, 2017
- **Women Who Lead With Michele Gossmeier**
ILTACON TV, August 2016
- **Innovation in Law**
Interview with Michele DeStefano of LawWithoutWalls, Harvard Law School, University of Miami, August 2016
- **Freedom To Search: Google and Others Launch Free Online Legal Research Tools**
Inside Counsel, February 1, 2010
- **The Future Landscape of Client Relationship Management**
Practice Innovations, Vol. 11 No 1, January 2010
- **SharePoint and Its Impact on the Firm; KM Topics**
ILTA TV by ii3, August 25, 2009
- **Taking a Seat at the C Table**
Practice Innovations, Vol. 9 No. 4, October 2008
- **The Making of a Knowledge Executive**
Law Librarians in the New Millennium, Vol 10, No. 4, Sept/Oct 2007

Speaking Engagements

Podcasts

- **ILTA Women Who Lead Podcasts**
 - Meghann Barloewen and Jaclyn Walkins – [May 24, 2024](#)
 - Nicki Kastellorizios-Lee and Marion Miller – [January 4, 2024](#)
 - Kate Stockert, Deanna Carr, and Margaret Kribble – [Summer 2023](#)
 - Prachi Soni – [March 28, 2022](#)
 - Carmin Ballou – [December 22, 2021](#)
 - Crystal Kelly – [September 17, 2021](#)
 - Lisa Meconi – [July 27, 2021](#)
- **ILTA Getting a Seat at the Table Podcast Series**
WWL Panelist – Dec 14, 2020
- **KM & Marketing in the Office of the Future. What Will Both Areas Look Like Coming Out of this Pandemic?**
ILTA Podcast, Speaker – Oct 15, 2020

- How to Build the Case for Legal Innovation-Legal Talk Network – [AALL 2019](#)
- Big Data in law Firms- Opportunities and Risks (Thomson Reuters podcast) – [August 19, 2014](#)

Presentations

- **ILTACON – KM Roundtable: Embracing the New Wave of Knowledge Management**
Panelist – August 12, 2025
- **ALM’s Legalweek Conference – ROI: Return of Investment or Risk of Inaction**
Panelist – March 20, 2023
- **Tech Trends – Knowledge Management**
ILTA Women Who Lead Roadshow – The Carolinas, Moderator – July 22, 2021
- **ALAS Data Consultation Group – Matter Classification**
April 8, 2021
- **KM & Marketing in the Office of the Future. What Will Both Areas Look Like Coming Out of This Pandemic?**
ILTA Podcast, Speaker, October 15, 2020
- **Tea with Me - The Trailblazing Series, Episode 2**
ILTA Interview, Speaker, October 6, 2020
- **Herstory: Getting a Seat at the Table – Three Women Tell Their Inspirational Stories**
ILTA Women Who Lead Webinar, Moderator, March 26, 2020
- **A New Framework for an Evolving Discipline: Rethinking Legal Practice Support Models for Improved Client Service**
ARK Group KM Panel, New York, NY, October 22-23, 2019
- **Building the Case for Innovation**
AALL Panel, Washington D.C., July 15, 2019
- **ILTA Women Who Lead Workshops: Advisory Council**
New York, NY, May 1, 2019
Toronto, Canada, September 19, 2019
- **Technology Across the Law Firm: New Ways To Expand Your Reach**
Delaware Valley Law Firm Marketing Group Panel, Duane Morris, Philadelphia, January 23, 2019
- **Developing Women Leaders**
ILTA Women Who Lead Panel, Leadership New.0 Conference, Dentons, Chicago, November 2, 2017
- **Building Relationships Throughout Your Legal Career**
ILTA Women Who Lead Panel, Transforming Women’s Leadership, August 15, 2017
- **Traditional Librarianship Transitioning into Other Management Roles and Functions**
ARK Group Panel, Annual Law Firm Library Conference, SUNY Global Center, New York, February 23, 2017
- **KM Think Tank: Next Generation Solutions**
Participant, Thomson Reuters KM Think Tank, August 2016
- **Blockchain, Bitcoin & Business Intelligence, Oh My! Have You Been Missing Out on ILTA?**
Panelist, SLA NY Chapter Event, October 18, 2016
- **From Librarian to the C Suite: Progressive Career Growth to the Upper Echelons**
LLAGNY Spring Program, April 8, 2015
- **Creating Programs To Engage Your Users and Expand the Reach of Your Library**
Library-led CLE, GPLLA Spring Program, February 2015
- **How To Make a Business Case for KM Solutions at Your Firm**
Thomson Reuters Webinar, August 9, 2013
- **KM Content that Delivers**
SLA Annual Conference, June 11, 2013
- **Competitive Intelligence Division SharePoint Sessions**
SLA Annual Conference, June 11, 2013
- **A Look Inside One Law Firm**
AALL SharePoint Webinar, February 28, 2013
- **SharePoint as a Showcase for Library Resources & Knowledge Repositories**
AALL Annual Conference, July 23, 2012
- **Strategies for Client Extranets: Requirements, Platforms and Solutions**
Panelist, ILTA Regional Meeting, March 22, 2012

- **Expert Databases: Leveraging for Success**
SLA Annual Conference, June 15, 2009
- **KM and MOSS in Law Firms**
Montague Institute Roundtable, November 5, 2008
- **Enterprise Content Management (ECM)**
ILTA Annual Conference, August 26, 2008
- **Knowledge Management Staffing Structures in Law Firms**
SLA Annual Conference, June 17, 2008
- **Knowledge Management and the Legal Department: A Case Study**
KMG Philadelphia, May 2008
- **Aligning the KM Function With Business Development, Competitive Intelligence and Thought Leadership**
Panelist, ARK Group KM in the Modern Law Firm, October 24, 2007
- **Stories From Client-Facing KM Implementers**
ILTA Conference, August 20, 2007
- **What Does it Take To Be a Knowledge Manager?**
Roundtable Discussion (panel participant), Knowledge Counsel Forum, April 2007
- **What Are the Qualities of a Successful Knowledge Manager?**
Roundtable Discussion (panel participant), Knowledge Leadership Forum 2007 — Innovative Knowledge Management Strategies for Transforming Information Sharing Within Your Organization, Thomson West, New York, NY, April 2007
- **Establishing a Foundation for KM through Taxonomy Development & Database Integration**
Ark Group: Best Practices and Management Strategies for Legal Library and Information Service Centers, February 21, 2007
- **Mergers and Acquisitions**
Panel Member, ARK Group: Best Practices and Management Strategies for Legal Library and Information Service Centers, February 21, 2007
- **Cultural and Change Management Issues of KM: Case Studies**
ILTA Annual Conference, August 24, 2006
- **Measuring Impact: Cost Justification for Information Services**
AALL Annual Conference, July 10, 2006
- **Knowledge Management Peer Group Intro: KM 101**
ILTA Webinar, April 22, 2006
- **The Intersection of Knowledge Management and Associate Development**
American Bar Association Business Law Section's Spring Meeting, April 6, 2006
- **Knowledge Management Services at Fox Rothschild LLP**
Montague Institute Roundtable, March 1, 2005
- **Electronic Licensing and the Relevant Fair Use Issues**
GPLLA Panel Member, January 7, 2003
- **Managing the Law Library 2000**
PLI, March 6, 2000