



Carly Klein

Associate

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Carly is a member of the firm's Labor & Employment Practice Group. Carly vigorously defends employers in the full range of fair employment claims under federal and California law, including harassment, discrimination, retaliation, disability accommodation and wrongful termination. She also defends employers facing wage and hour claims, including unpaid regular and overtime wages, meal period and rest break violations, paystub violations, minimum wage violations and waiting time penalties.

Carly advises clients on avoiding liability and prepares personnel policies.

Services

- Labor & Employment
- Employment Litigation
- Wage & Hour Compliance
- ADA Title III Disability Access
- Employment Class Actions
- Employment Counseling, Policy Development & Audits

Before Fox Rothschild

Carly was a summer associate at Fox Rothschild before joining the firm. She also served as a judicial extern to the Honorable William F. Fahey of Los Angeles Superior Court and has experience in legal marketing and communications.

During law school, Carly participated on the Willem C. Vis International Commercial Arbitration Moot Court team and worked in the Youth Justice Education Clinic, where she advocated for foster youth involved in educational and juvenile justice proceedings.

While an undergraduate at Boston University, Carly interned in the press office of Massachusetts Sen. Elizabeth Warren. After graduation, she performed an AmeriCorps service term with the American Red Cross in Los Angeles.

Bar Admissions

- California

Education

- Loyola Law School (J.D., 2021)
- Boston University (B.A., *Dean's List*, 2017)
 - Philosophy and Political Science

Board of Directors

- YPO Next Generation, Los Angeles

Languages

- Conversational French

Publications

August 28, 2024

California Proposition 22: What It Means for Gig Economy Workers

HR.com