

Anya V. Filatova

Associate

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Anya counsels employers on regulatory compliance across the full range of employee benefits and executive compensation matters.

Anya is well-versed in:

- Qualified retirement plans.
- Nonqualified deferred compensation arrangements.
- Section 409A compliance
- Executive compensation, including stock and profits interest arrangements.
- Health, welfare and fringe benefits.
- Controlled group liability.
- Multiemployer plan withdrawal liability.
- Benefits and compensation issues at every stage of mergers and acquisitions, from due diligence through post-closing integration, including Section 280G.
- IRS audits of all types of benefit arrangements.

Should a dispute arise, Anya represents clients from the initiation of the matter through trial.

Services

- Employee Benefits & Compensation

Before Fox Rothschild

Before joining us, Anya worked in the executive compensation practice of a Big Four accounting firm, where she advised multinational clients on the tax consequences of nonqualified deferred compensation arrangements. Before that, Anya was an associate at a regional multistate law firm, after spending two summers there as a summer associate.

During law school, Anya was a judicial extern for the U.S. District Court for the Northern District of West Virginia and an associate editor at West Virginia Law Review.

Bar Admissions

- Pennsylvania

- West Virginia

Education

- Georgetown University Law Center (Certificate in Employee Benefits, 2025)
- West Virginia University College of Law (J.D., *Order of the Coif*, 2021)
- The Academy of Law and Management of the FPS of Russia (Jurisprudence, *high honors*, 2012)