



# Andrew S. Esler

Partner

[aesler@foxrothschild.com](mailto:aesler@foxrothschild.com)



Philadelphia, PA

Tel: 215.444.7340

Fax: 215.299.2150

Andrew represents employers in all aspects of employment litigation, including single-plaintiff and multi-plaintiff litigation.

He has successfully litigated and favorably resolved cases involving allegations of discrimination, retaliation, and harassment, as well as wage and hour cases.

Andrew also advises and counsels employers on day-to-day employment issues including discipline and terminations, reduction in force (RIF) plans, reasonable accommodations, personnel policies, WARN Act compliance, and wage and hour issues.

## Services

- Labor & Employment
- Employment Litigation
- Employment Counseling, Policy Development & Audits
- Trade Secrets & Restrictive Covenants
- Wage & Hour Compliance

## Before Fox Rothschild

Prior to joining Fox, Andrew was a litigation associate at a Philadelphia-based law firm.

During law school, Andrew served as the Business Editor for the *Rutgers Law Journal*, and participated in the James Hunter III Appellate Advocacy Moot Court Competition. He was also an intern with the Rutgers Federal Prisoner Reentry Clinic, representing incarcerated individuals in a wide range of proceedings related to easing re-entry into mainstream society.

## Bar Admissions

- Pennsylvania
- New Jersey
- California

## Education

- Rutgers Law School (J.D., *magna cum laude*, 2014)

- Rutgers University (B.A., *magna cum laude*, 2011)

## Honors & Awards

- **Selected to the list of "Ones to Watch" for Labor & Employment Law - Management in Philadelphia, PA (2023-2026)**  
*This award is conferred by Best Lawyers. A description of the selection methodology is [available here](#). No aspect of this advertisement has been approved by the New Jersey Supreme Court.*
- **Selected to the list of "Super Lawyers - Rising Stars" for Employment & Labor Law in Philadelphia, PA (2021-2024)**  
*This award is conferred by Thomson Reuters. A description of the selection methodology is [available here](#). No aspect of this advertisement has been approved by the Supreme Court of New Jersey.*