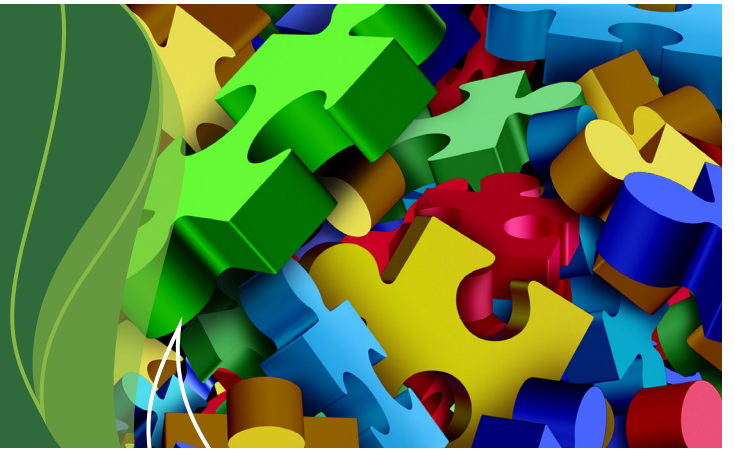


# Legal Services for Applied Behavioral Analysis (ABA) Therapy Practices



## Why Choose Fox?

### **We know your challenges.**

We understand the complex federal and state licensing and regulatory requirements and appreciate the hurdles applied behavioral analysis therapy (ABA) practices face as they deal with situations that affect their employees, care providers and clientele. Our clients include ABA practices and therapists who look to us for practical, cost-effective legal advice.

### **We can meet all your legal needs.**

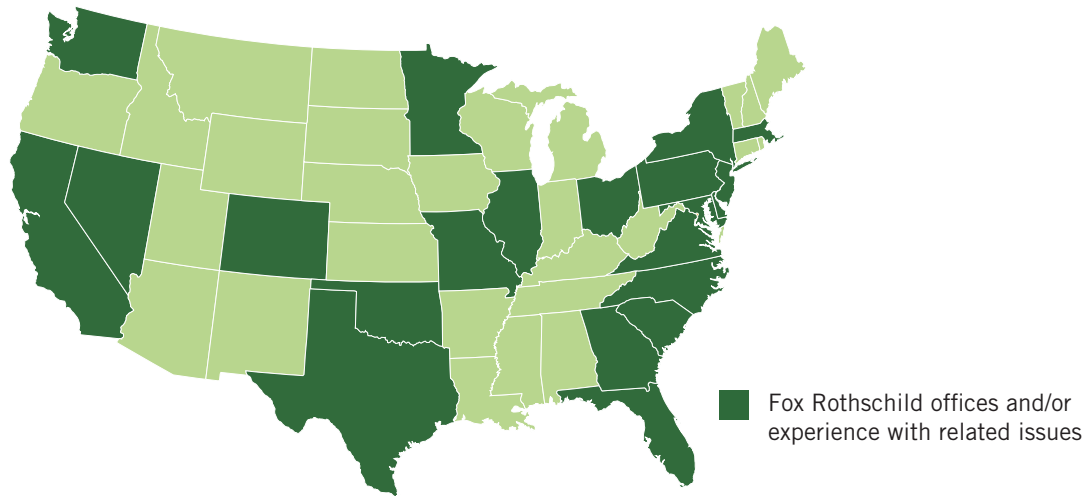
As a multi-practice national law firm, we provide legal advice in all areas germane to ABA practices. Whether you need health care, labor and employment, corporate, tax, real estate or other counsel, Fox can help.

### **We care for you the way you care for your clients.**

Fox attorneys are down in the trenches with clients, assisting with detailed matters and forming partnerships with those we serve. When you choose Fox, you gain trusted advisers as dedicated to your success as you are.

## Fox Firm Facts

- Multi-practice national law firm with 1000 attorneys in 30 offices coast to coast
- Experienced service in more than 70 practice areas
- National health law practice with 90+ attorneys serving both for-profit and nonprofit institutional and family-owned providers
- Trusted advisers to businesses and individuals, including licensed practices
- Practical yet innovative, client-focused advice



## Legal Services

- **State licensing and regulatory matters**
- **Formation of Management Services Organization (MSO) and Corporate Practice of ABA Therapy Issues**
- **Medicaid enrollment and reimbursement issues**
- **Drafting policies and procedures**
- **Compliance with federal and state anti-kickback and fraud and abuse laws**
- **Representation in payor audits and appeals**
- **HIPAA and other privacy matters**
- **Labor and Employment**
  - Employment agreements
  - Independent contractor agreements
  - Staffing arrangements
  - Federal and state employment law compliance
  - Contract drafting and negotiation
  - Arbitration agreements
- **Litigation**
  - Reimbursement appeals
  - Employment litigation
  - General commercial litigation
  - Arbitration
- **Real Estate**
  - Leasing and subleasing
  - Sales, purchases and investments in real estate
- **Corporate**
  - Licensing
  - Changes in ownership, including purchases and sales of stock and assets
  - Contract drafting and negotiation
  - Buy-ins/buy-outs and ownership matters
  - Corporate succession planning
  - Drafting internal policies covering marketing, training, self-auditing and compliance



**Edward J. Cyran, Esq.**  
 Partner  
[ecyran@foxrothschild.com](mailto:ecyran@foxrothschild.com)  
 610.458.4963