



Southern Shore Human Resource Management Association of NJ

www.sshrmanj.org

Serving the HR Communities of Cape May and Atlantic Counties

September 2018

Impact on Employers: The New Jersey Paid Sick Leave Law

Join Fox Rothschild attorneys Eileen Oakes Muskett and Adam Busler for an overview enumerating the key points to the new law enacted by New Jersey Legislature and signed by Governor Phil Murphy requiring all employers, regardless of size or number of employees, to provide paid sick leave to all employees. Attend this session to prepare for the October 29, 2018 effective date.

Topics to be covered:

- Who is covered.
- Notices, postings and recordkeeping
- Reasons for paid time off
- Accrual, usage and carryover
- Payout of unused accruals

Presenters:

Eileen Oakes Muskett, Partner, Fox Rothschild LLP
Tel: 609.572.2355 Email: emusnett@foxrothschild.com



Eileen has an extensive litigation practice that encompasses mass tort, products liability, pharmaceutical and employment litigation. She represents clients at the administrative level as well as in the New Jersey Division on Civil Rights, the EEOC and state and federal courts in cases involving wrongful discharge, unemployment appeals, breach of contract, illegal harassment as well as retaliation and discrimination claims, including appearance-based discrimination. Eileen also assists clients in a preventative capacity, such as performing in-house training on anti-harassment issues, supervisory skills, family leave and how to implement discipline to employees. She also reviews company policies and employee handbooks and has assisted employers in reductions in force.

Adam Busler, Associate, Fox Rothschild LLP
Tel: 609.572.2238 Email: abusler@foxrothschild.com

Adam represents clients in state and federal court in a range of commercial and employment litigation matters, including breaches of contract, business torts, disputes arising out of restrictive covenants, employment discrimination matters and various real estate disputes.



Registration

The preferred method of registering is through the website www.sshrmanj.org and click on the link "Meeting On-line Registration" or RSVP to Erin Batty by Friday, September 14, 2018.

Email: erinbatty1@gmail.com
Phone: 609-412-5768

Breakfast Buffet will be served

Name _____ Phone _____

Company Name _____

Cancellations must be received by noon on Monday, September 17th or you will be invoiced the cost of meeting.

Garden State Council SHRM ANNUAL CONFERENCE & EXPOSITION

October 14 – 16, 2018

Atlantic City, NJ

This year's GSC-SHRM Conference & Expo, scheduled for October 14th - 16th, 2018, marks the 27th anniversary of this important event. We hope that you will join us at the largest Human Resource professional development and networking event in New Jersey.

Programming for the Conference & Expo will include three keynote addresses, mega sessions and over 60 concurrent educational sessions with topics ranging from HR strategy and talent acquisition to employment laws and leadership development. As always, integrated throughout the event will be the opportunity to visit with more than 60 conference partners, sponsors and exhibitors, who offer valuable services that can ease the challenges you face on a daily basis.

Southern Shore chapter members receive a \$50 reimbursement from the chapter! Just submit your receipt to chapter Treasurer, Mike Hagelgans.

To register or for more information go to www.gscshrmconference.org.

Date:	Wednesday, September 19, 2018
Time:	8:00 am – Networking 8:30 am – Program Begins
Place:	Greate Bay Country Club Somers Point, NJ
Topic:	NJ Paid Sick Leave Law
Speakers:	Eileen Oakes Muskett, Esq. and Adam Busler, Esq.
Cost:	\$20 Members \$25 Non-Members \$10 Students
Register:	www.sshrmanj.org
Credits:	SHRM credit approved HRCI credit pending

Save the Dates!

Mark your calendar for the following Wednesdays!

Breakfast meetings will start with registration and networking at 8:00 AM followed by the presentation at 8:30 AM. Dinner meetings will start with registration and networking at 5:30 PM; program will start at 6:00 PM.

October 17, 2018 Breakfast Meeting	Leadership & Laughter Greate Bay Country Club
November 14, 2018 Breakfast Meeting	Medicare and You Greate Bay Country Club
December 12, 2018 Wednesday	<u>Dinner Meeting</u> TBD
January 16, 2019 Wednesday	Breakfast Meeting TBD
February 20, 2019 <u>Dinner Meeting</u>	Emergency Preparedness Angelo's Fairmount Tavern
March 20, 2019 Wednesday	Breakfast Meeting TBD
April 17, 2019 Wednesday	Breakfast Meeting TBD
May 15, 2019 Wednesday	<u>Dinner Meeting</u> TBD