

Effective date is January 1 unless marked as follows: <sup>7</sup> Effective date is July 1. <sup>10</sup> Effective date is October 1.	2017	2018	2019	2020	2021
<b>California</b> <a href="#">Link</a>					
25 or fewer employees	\$10.00	\$10.50	\$11.00	\$12.00	\$13.00
26 or more employees	\$10.50	\$11.00	\$12.00	\$13.00	\$14.00
<b>Belmont</b> <a href="#">Link</a>	--	\$12.50 <sup>7</sup>	\$13.50	\$15.00	\$15.90
<b>Berkeley</b> <a href="#">Link</a>	\$13.75 <sup>10</sup>	\$15.00 <sup>10</sup>			
<b>Cupertino</b> <a href="#">Link</a>	\$12.00	\$13.50	\$15.00	est. \$15.35	est. \$15.65
<b>El Cerrito</b> <a href="#">Link</a>	\$12.25	\$13.60	\$15.00		
<b>Emeryville</b> <a href="#">Link</a>					
55 or fewer employees in the City	\$14.00 <sup>7</sup>	\$15.00 <sup>7</sup>	est. \$16.00 <sup>7</sup>	est. \$16.42 <sup>7</sup>	
56 or more employees in the City	\$15.20 <sup>7</sup>	\$15.60 <sup>7</sup>	est. \$16.00 <sup>7</sup>	est. \$16.42 <sup>7</sup>	
<b>Long Beach Hotels</b> <a href="#">Link</a>	\$14.35 <sup>7</sup>	TBA <sup>7</sup>			
<b>Los Altos</b> <a href="#">Link</a>	\$12.00	\$13.50	\$15.00		
<b>Los Angeles City and County</b> <a href="#">City</a> <a href="#">County</a>					
25 or fewer employees in the City or unincorporated areas of County	\$10.50 <sup>7</sup>	\$12.00 <sup>7</sup>	\$13.25 <sup>7</sup>	\$14.25 <sup>7</sup>	\$15.00 <sup>7</sup>
26 or more employees in the City or unincorporated areas of County	\$12.00 <sup>7</sup>	\$13.25 <sup>7</sup>	\$14.25 <sup>7</sup>	\$15.00 <sup>7</sup>	
<b>Los Angeles Hotels</b> <a href="#">Link</a>					
Hotels in the City with at least 150 rooms	\$15.66 <sup>7</sup>	TBA <sup>7</sup>			
<b>Malibu</b> <a href="#">Link</a>					
25 or fewer employees in the City	\$10.50 <sup>7</sup>	\$12.00 <sup>7</sup>	\$13.25 <sup>7</sup>	\$14.25 <sup>7</sup>	\$15.00 <sup>7</sup>
26 or more employees in the City	\$12.00 <sup>7</sup>	\$13.25 <sup>7</sup>	\$14.25 <sup>7</sup>	\$15.00 <sup>7</sup>	
<b>Milpitas</b> <a href="#">Link</a>	\$11.00 <sup>7</sup>	\$12.00 \$13.50 <sup>7</sup>	\$15.00 <sup>7</sup>		
<b>Mountain View</b> <a href="#">Link</a>	\$13.00	\$15.00			
<b>Oakland</b> <a href="#">Link</a>	\$12.86	\$13.23			
<b>Palo Alto</b> <a href="#">Link</a>	\$12.00	\$13.50	\$15.00		
<b>Pasadena</b> <a href="#">Link</a>					
25 or fewer employees	\$10.50 <sup>7</sup>	\$12.00 <sup>7</sup>			
26 or more employees	\$12.00 <sup>7</sup>	\$13.25 <sup>7</sup>	est. \$14.25 <sup>7</sup>	est. \$15.00 <sup>7</sup>	
<b>Richmond</b> <a href="#">Link</a>	\$12.30	\$13.41	\$15.00		
<b>San Diego</b> <a href="#">Link</a>	\$11.50	No change			
<b>San Francisco</b> <a href="#">Link</a>	\$14.00 <sup>7</sup>	\$15.00 <sup>7</sup>			
<b>San Jose</b> <a href="#">Link</a>	\$12.00 <sup>7</sup>	\$13.50	\$15.00		
<b>San Leandro</b> <a href="#">Link</a>	\$12.00 <sup>7</sup>	\$13.00 <sup>7</sup>	\$14.00 <sup>7</sup>	\$15.00 <sup>7</sup>	
<b>San Mateo</b> <a href="#">Link</a>					
All employers not 501(c)(3) orgs	\$12.00	\$13.50	\$15.00		
501(c)(3) nonprofit orgs	\$10.50	\$12.00	\$13.50		
<b>Santa Clara</b> <a href="#">Link</a>	\$11.10	\$13.00	\$15.00		
<b>Santa Monica</b> <a href="#">Link</a>					
25 or fewer employees in the City	\$10.50 <sup>7</sup>	\$12.00 <sup>7</sup>	\$13.25 <sup>7</sup>	\$14.25 <sup>7</sup>	\$15.00 <sup>7</sup>
26 or more employees in the City	\$12.00 <sup>7</sup>	\$13.25 <sup>7</sup>	\$14.25 <sup>7</sup>	\$15.00 <sup>7</sup>	
Hotels	\$15.66 <sup>7</sup>	TBA <sup>7</sup>			
<b>Sunnyvale</b> <a href="#">Link</a>	\$13.00	\$15.00			